



## **Newsletter for East of England Streamlining Programme**

**April 2019**

**Welcome to the new East of England Streamlining newsletter. This publication will provide helpful information of what is going on across the region and nationally for the NHS Streamlining Programme.**

### **Regional Streamlining Event 16 July (Newmarket TBC)**

Hold this date in your schedule!

The regional workstream leads covering Occupational Health, Recruitment, Mandatory Training and Doctors in Training will be hosting the first regional streamlining event in July this year. This will be an exciting day to find out more about the programme from speakers at a national as well as regional level. Time to network with colleagues, find out what is happening and hear about examples of streamlining activity and how that can help your organisation. Keep an eye out for more information in the following weeks.

### **New East of England Streamlining Twitter Account**

The regional streamlining team have now set up a new twitter account which you can access via [#EOEstreamling](#) on twitter. Please feel free to get tweeting and share your news on the streamlining work.

### **National Streamlining**

NHS employers have dedicated pages on its [website](#) to support the national Streamlining Programme and help you and your organisation to implement effective streamlined HR processes for all NHS to NHS staff transfers and to manage doctors in training rotations. The site provides guidance documents, case studies (including [CCS factual references](#) and [Basildon & Thurrock University Trust reducing time to hire](#)), outlines the [benefits](#) and provides links to useful sources of information, all of which have been tried and tested and incorporate learning from previous streamlining implementations.

### **Streamlining week 1-5 April**



NHS Employers will be hosting a national streamlining week during 1–5 April 2019. The timetable for the week can be found [here](#).

The week will showcase a variety of initiatives and learning, with the aim of educating, sharing good practice and inspiring other organisations to review their recruitment and induction processes to increase efficiency and improve the experience of staff as they move around the NHS. We will also share some examples of streamlining principles being used to support system working.



NHS Employers we will be launching various resources throughout the week, along with key stakeholders such as ESR, NHS Improvement and NHS Jobs which will promote the benefits of streamlining.

As part of NHS Streamlining Week, ESR will be hosting a webinar on '*adopt and configure your ESR to meet streamlining*'. This will be held on Wednesday 3 April from 2:00 PM - 3:30 PM.

To help you better understand the streamlining principles in relation to the ESR solution, this webinar will explain how ESR supports the national streamlining programme and its principles, demonstrating best practice 'new starter Journey' methodology and highlighting key ESR functionality. Guest presenters from the North Central London STP and Walsall NHS Trust will explain how they have adopted ESR methodology both as a collaborative and/or single trust approach to fully maximise their ESR solution with streamlining in mind, which is enabling them to realise the true benefits to their organisation, workforce and their STP region.

The webinar is designed for strategic decision makers in the HR, workforce and learning and development fields either within individual NHS organisations, or within a regional STP. To register for a place on the ESR Webinar please click the link [here](#)

#### **Who are the Regional Streamlining Workstream leads?**

- Anita Pisan ([anita.pisani@nhs.net](mailto:anita.pisani@nhs.net)) - HRD Sponsor
- Sarah Goldie ([sarah.goldie@nsft.nhs.uk](mailto:sarah.goldie@nsft.nhs.uk)) - Deputy HRD Sponsor
- Amanda Donley ([amanda.donley@nhs.net](mailto:amanda.donley@nhs.net)) Recruitment Workstream Lead
- James Claydon ([James.Claydon@cpft.nhs.uk](mailto:James.Claydon@cpft.nhs.uk)) Medical Staffing Workstream Lead
- Julia Michael ([julia.michael@nhs.net](mailto:julia.michael@nhs.net)) Mandatory Training Workstream Lead
- Hilary Winch ([hilary.winch@nnuh.nhs.uk](mailto:hilary.winch@nnuh.nhs.uk)) Occupational Health Workstream Lead

#### **February / March baselining exercise**

A massive thank you to the 30 or so NHS organisations across the region, who have responded to the baselining exercise to collect information outlining what organisations are doing in terms of Streamlining.

Over the coming weeks the information will be analysed to inform where we focus next to help make real inroads.

#### **Comments welcomed**

If you have any comments or would like to request to add material for future newsletters please contact [monty.keuneman@nhs.net](mailto:monty.keuneman@nhs.net)