

TRUST BOARD

Title:	Strategic Change Board (26 February 2018 – key messages)
Action:	FOR DISCUSSION and NOTING
Meeting:	14 March 2018

Purpose:

In line with the Trust's delegation framework this paper updates the Board on key messages from the Strategic Change Board and any points of escalation.

This paper relates specifically to the Strategic Change Board meeting held on 26 February 2018.

Recommendation:

The Board is asked to note the update from the Strategic Change Board and discuss any issues arising.

	Name	Title
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Executive sponsor:	Anita Pisani	Deputy Chief Executive

Trust Objectives

Objective	How the report supports achievement of the Trust objectives:
Provide outstanding care	The Strategic Change Board (SCB) supports the Trust Board by monitoring and governing the delivery of the Trust's portfolio of strategic change and service redesign programmes. In addition, the SCB drives the strategic change programmes forward and provides oversight of the effectiveness of changes that are implemented to ensure that the outcomes and benefits of these are realised, sustained and embedded within the organisation.
Collaborate with other organisations	
Be an excellent employer	
Be a sustainable organisation	

Trust risk register

The Strategic Change Board considers a specific risk report at its meeting focused on risks scored at 12 and above.

Legal and Regulatory requirements:

This Committee operates in line with corporate governance best practice, referring to guidance documents such as the UK Corporate Governance Code

Equality and Diversity implications:

Objective	How the report supports achievement of objectives:							
Achieve an improvement in the percentage of service users who report that they are able to access the Trust services that they require	Service Redesign programmes take into account service user experience and access. A number of the programmes involve reviewing pathways of care and any proposed significant changes are subject to an equality impact assessment.							
Enhance our approach to involving and capturing the experience of hard to reach / seldom heard / varied community groups	Service user engagement/involvement is an integral part of the service redesign programmes.							
Using the national 'A Call to Action on Bullying and Aggression', internally take action to promote our Zero tolerance policy and address bullying and aggression when it occurs.	N/A							
Ensure that the Workforce Race Equality Standard is embedded and undertake proactive work around any areas of under-representation identified. In particular, we will seek innovative methods to have co-opted representation on the Trust Board from more diverse backgrounds.	N/A							
Are any of the following protected characteristics impacted by items covered in the paper: Not specifically								
Age <input type="checkbox"/>	Disability <input type="checkbox"/>	Gender Reassignment <input type="checkbox"/>	Marriage and Civil Partnership <input type="checkbox"/>	Pregnancy and Maternity <input type="checkbox"/>	Race <input type="checkbox"/>	Religion and Belief <input type="checkbox"/>	Sex <input type="checkbox"/>	Sexual Orientation <input type="checkbox"/>

Key Messages for the Board:

- The Board received an update on the **Business Development and Transition Programme**. Discussions covered:
 - all active and future bidding activities.
 - the mobilisation activities that were currently taking place with East London Foundation NHS Trust to ensure that we were ready to provide Bedfordshire Community Health Services and Luton Specialist Services from 1st April 2018. The Committee were assured that all activities were on track to enable a safe and smooth transition to take place.
 - progress in relation to acute children's services and their transfer to North West Anglia NHS Foundation Trust

- An update on the **Ambulatory Care Programme** was provided. This includes the iCaSH and MSK programmes of work.
 - **iCaSH programme** is currently reporting Amber. The Amber status relates to the rollout of order comms as although it has been successfully implemented in iCaSH Peterborough, rollout to the other localities is still to be confirmed whilst an issue with the worklist is resolved.
 - **MSK programme** is currently reporting Green for internal service design activities and red for systems service redesign activities. Red status is due to the delays being experienced in relation to the creation of a Single Point of Access (SPA) for all county referrals for Orthopaedic, Rheumatology, Spinal and Pain Management Referrals. This work stream is linked to the Cambridgeshire and Peterborough Sustainability and Transformation Plan (STP). The Committee were updated with the actions currently taking place to address this delay across the system.

- An update on **Norfolk Children's and Young People's Programme** was provided. Programme is currently reporting Green as all key programme deliverables are on track.

- The Board received an update on our **Improving Organisational Capability activities**. This covered the following areas of work:
 - infrastructure activities across the Trust.
 - continued development of the Electronic Staff Record
 - corporate support services contract re-procurement/re-provision

There were no risks identified above 12 and no areas identified for formal escalation.