



SAFE STAFFING – November 2017

Objective: staffing levels in our Inpatient Units as defined in the ‘Hard Truths’ guidance

Hospital Site name	Ward name	Day				Night				Day		Night	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Hinchingbrooke Hospital	Holly Ward	1185	1142.5			1035	1012			96.4%		97.8%	
Hinchingbrooke Hospital	Special Care Baby Unit	1290	1302.5			1125	1125			101.0%		100.0%	
Overall		2475	2445			2160	2137			98.7%		98.9%	

Following a review of the Holly ward staffing profile (09/06/15), HCA hours will no longer be planned during the day shifts. If HCA staff do work on the ward during these times their hours will be recorded as additional.