



SAFE STAFFING – January 2018

Objective: staffing levels in our Inpatient Units as defined in the ‘Hard Truths’ guidance

Hospital Site name	Ward name	Day				Night				Day		Night	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Hinchingbrooke Hospital	Holly Ward	1219.5	1187.5			1069.5	1046.5			97.4%	N/A	97.8%	N/A
Hinchingbrooke Hospital	Special Care Baby Unit	1327.5	1446.25			1162.5	1200			108.9%	N/A	103.2%	N/A
Overall		2547.0	2633.8			2232.0	2246.5			103.4%	N/A	100.6%	N/A

Following a review of the Holly ward staffing profile (09/06/15), HCA hours will no longer be planned during the day shifts. If HCA staff do work on the ward during these times their hours will be recorded as additional.