		2023-24 target					,			3.23				Dec-23		
Standard/Indicator	Description	Ceiling or Baseline	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	CCS Overall	Sparkli
SAFETY Patient safety																
ncidents	New patient safety incidents including SIs, Never Events and medication incidents		173	156	156	121	145	192	139	174	198	174	200	129	158	\\\
Total number of new Datix incidents reported in month	Severe harm Moderate harm	No target	0	0	0	0	1 5	1 8	0	0 10	7	7	0 5	0 12	0	
	Low harm No harm		19 146	15 135	12	15 97	17 122	23 160	17 116	22	28 163	13 154	19 176	11 106	21 134	~~
Patient Safety Incident	Patient Safety Incident Investigation (PSII) local	No target	0	0	0	0	0	0	0	0	0	0	0	1	0	
Response Never Events	Patient Safety Incident Investigation (PSII) national Number of never events reported in month	No target 0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ncidents awaiting closure	Number of incidents not closed within agreed timescale	No target	20	0.5	40	217	273	283	131	180	280	292	182	156	183	$\sqrt{}$
Medicines Management	Number of medication incidents reported (CCS) % CCS medication incidents no harm	No target No target	86%	25 96%	18 89%	16 88%	17 100%	20 100%	22 91%	19 95%	14 100%	17 94%	15 93%	10 100%	17 82%	~~
nfection Prevention & Clinical Interventions	Control Compliance with spread of infection indicator	100%	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	N/A	100%	100%	N/A	N/A	
Audit JV light compliance	All clinical teams	100%	81%	81%	82%	82%	83%	83%	82%	84%	82%	85%	84%	85%	83%	
Outbreaks Safer Staffing	No. of new outbreaks declared, e.g. Covid-19, Norovirus, etc.	No target	0	4	3	0	0	0	1	1	0	0	0	0	1	/_
Safer Staffing	Number of escalations (data pending)	No target				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Andatory training	_										_					
Overall mandatory raining	In line with Trust Training Needs Analysis	90%	93%	92% 97%	93% 98%	93%	94% 97%	91% 98%	91% 97%	90%	93% 97%	91% 96%	93% 97%	93%	92% 97%	~_
Safeguarding training (Children)	Level 1: % staff trained Level 2: % staff trained	90%	95%	94%	94%	97% 93%	95%	95%	94%	96%	94%	96%	96%	97%	96%	~~
	Level 3: % staff trained Level 4: % staff trained	90% 90%	87% 87%	91% 86%	90%	91% 100%	93% 100%	92% 100%	92% 100%	92% 33%	90% 43%	87% 50%	85% 83%	89% 83%	87% 67%	
	Safeguarding induction compliance Level 1 Safeguarding Adults: % staff trained	100% 90%	N/A 97%	N/A 96%	N/A 97%	95% 96%	97% 97%	97% 97%	97% 97%	98% 97%	98% 97%	99% 96%	99% 97%	99% 96%	99% 96%	
Safeguarding training (Adults)	Level 2 Safeguarding Adults: % staff trained Level 3 Safeguarding Adults: % staff trained	90%	94%	92% 83%	93% 86%	92% 86%	94%	94%	93%	95% 89%	95% 87%	96% 85%	96% 83%	96%	96% 84%	·-~
	Mental Capacity Act	90%	91%	91%	91%	91%	90%	92%	90%	90%	90%	91%	92%	92%	92%	
Prevent Basic	Deprivation of Liberty % of staff undertaking Prevent training	90% 85%	92%	91% 94%	93%	94%	92% 94%	93% 95%	89% 95%	88% 95%	89% 95%	90%	91% 94%	92% 94%	93% 94%	
wareness VRAP3	% of staff undertaking WRAP training	85%	95%	94%	95%	94%	93%	93%	93%	93%	92%	94%	94%	95%	95%	<u></u>
Manual handling	% of staff undertaking moving and handling (patients)	90%	88%	91%	89%	92%	94%	97%	98%	97%	95%	97%	96%	97%	95%	\nearrow
ire safety CPR/Resus	% of staff undertaking fire safety training % of staff undertaking CPR/Resus training	90% 90%	91% 89%	89% 87%	90%	92% 89%	95% 91%	96% 92%	96% 91%	98% 91%	98% 88%	99% 89%	99% 89%	99% 92%	99% 91%	√
PaC training Freedom To Speak Up	% of staff undertaking IPaC training % of staff undertaking FTSU training	90% 90%	97% 97%	97% 97%	97% 97%	97% 97%	97% 98%	59% 98%	79% 98%	86% 98%	90% 98%	92% 98%	93% 98%	94% 98%	94% 98%	
Information governance	% of staff undertaking IG training Level 1: % of staff undertaking Patient Safety Syllabus	95% 90% by	92%	90%	91%	90%	91%	92%	92%	94%	94%	95%	95%	94%	94%	
Patient Safety Syllabus Training	training (all staff) Level 2: % of staff undertaking Patient Safety Syllabus	March 2024 90% by				46%	69%	78%	83%	89%	91%	94%	95%	95%	95%	
The Oliver McGowan Mandatory Training on Learning Disability and	(all clinical staff)	March 2024 90% by				32%	57% 58%	68%	75% 76%	82%	85% 86%	89% 89%	91%	91%	92% 92%	
	Level 1: % of staff undertaking training	March 2024 90% by						3376	7076	JZ 76	3076	3376	3176	3170	3270	/
utism	Level 2: % of staff undertaking training (data pending) % of new staff attending Trust induction within 3	March 2024				N/A	N/A									
rust induction	months of start date	94%				89%	92%	94%	94%	97%	97%	97%	97%	97%	97%	
Safeguarding supervisions (Children) Safeguarding Adults & Children	% eligible staff (ceased reporting in March 2023)	95%	85.59%	82.27%	81.72%											
	No. of adult referrals into local authority (s42) for Luton Adults and MSK (iCaSH and Dental service data to	No target				N/A	3	1	3	2	5	4	5	3	7	$\wedge \wedge$
	follow) No. of MASH referrals – all services (Dental service	No target				N/A	39	22	31	17	29	27	20	ТВА	19	/ V
	No. of adult escalations – Luton Adults and MSK	No target				N/A	N/A	10	10	17	17	7	N/A	0	N/A	
	(iCaSH and Dental service data to follow) No. of children escalations – all services (Dental service data to follow)	No target				N/A	N/A	11	16	14	10	6	N/A	13	19	
	No. of incidents linked to safeguarding	No target				N/A	33	47	26	28	38	35	30	39	33	
	No. of panel meetings linked to safeguarding incidents No. of Non Accidental Injuries (NIAs)	No target				N/A	1	11	5	6	6 5	7	6	6	3	
	Number of Strategy Meetings	No target									N/A	1181	N/A	1054	1347	
	Number of Strategy Meetings attended Number of Strategy Meetings not attended with late	No target									N/A N/A	1164 3	N/A N/A	1012	1303	
	notice (<2 hours) Number of Strategy Meetings cancelled	No target										14	N/A	18	32	
Workforce/HR	Monthly sickness absence rate	4.5%	6.29%	5.82%	5.80%	4.17%	4.90%	4.86%	4.99%	5.17%	5.65%	6.25%	6.10%	6.98%	6.40%	
Sickness	Short-term sickness absence rate Long-term sickness absence rate	3.6% N/A	3.28% 3.01%	3.02% 2.80%	2.68% 3.11%	2.36% 1.82%	2.34% 2.56%	2.17% 2.69%	2.50% 2.49%	1.94% 3.23%	3.14% 2.51%	3.18% 3.06%	3.12% 2.98%	3.39% 3.59%	3.17% 3.23%	~~
	Rolling cumulative sickness absence rate	4.5% by year end	6.26%	6.32%	6.04%	5.84%	5.80%	5.71%	5.60%	5.71%	5.75%	5.71%	5.66%	5.60%	5.67%	V
Furnover Stability	Rolling year turnover % of employees over one year which remains constant	N/A 85%	14.78% 85.03%	14.40% 85.52%	14.73% 85.38%	14.12% 84.93%	13.98% 86.37%	13.74% 87.04%	13.54% 85.96%	12.81% 86.26%	12.17% 87.04%	11.73% 87.56%	11.57% 87.15%	10.94% 87.59%	11.11% 88.20%	~
Appraisals	% of staff with appraisals	92%	89.47%	88.20%	90.05%	89.81%	89.44%	87.88%	88.23%	89.17%	89.50%	89.78%	90.69%	88.90%	90.61%	~~
Pulse Survey Results reported in Q1, Q2 and	Recommending CCS as place for treatment - Quarterly reporting Recommending CCS as place to work - Quarterly	No target			85.00%						15			No data collection		<u> </u>
Q4) Freedom of	Recommending CCS as place to work - Quarterly reporting	No target			82.50%						11			in Q3		
nformation No. of new FOI's		N/A											24	32	43	
eceived Completed on time	FOI requests completed within 20 days	N/A 100%											100%	100%	100%	
Still open within time rame	FOI requests still open but within 20 day timeframe	N/A											5	5	16	
ate	FOI requests still open, not actioned within 20 day timeframe	N/A											N/A	N/A	0	
EXPERIENCE Patient experience (mo																
Formal complaints	No. of formal complaints received in month Standard complaints - of responses sent in month, no.	No target	7 4/4	9 4/5	7 3/5	11 2/5	6 6/7	13 4/8	4 5/9 (55.56%	4 3/7	3 2/5	9 0/2	9 6/9	8 5/6	5 4/8	~~\
	of complaints responded to within 35 days Complex complaints - of responses sent in month, no.		(100%)	(80%)	(60%) 1/3	(40%) 0/1	(86%) 0/2	(50%) 2/3	` \	42.86% 1/2	(40%) 0/1	(0%)	(66.67%)	(83.33%) 1/1	(50%)	-
	of complaints responded to within 40 days No. of accepted PHSO referrals in month	No target	(75%)	0	(33%)	(0%)	(0%)	(67%) 0	0/0	50% 0	(0%)	0/0	0/0	(100%)	0/0	
	No. of accepted PHSO referrals in month No. of complaints partially held or upheld by PHSO in month	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Average number of days to respond to formal complaints (ceased reporting in November 2022)	No target														
nformal complaints	No. of informal complaints received in month No. of new claims received in month	No target No target	34	31 0	15 0	20	24	32 0	20 0	23 0	36 1	30 0	29 0	31 0	19 0	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	Percentage of patients who have a good or very good experience	90%	97.13%	97.40%	97.04%	95.78%	96.48%	96.69%	96.79%	96.78%	97.42%	96.95%	97.95%	95.91%	1	~
riends & Family test core	Percentage of patient who have a poor or very poor experience	No target	1.18%	1.30%	1.41%	2.11%	1.87%	2.00%	1.64%	1.20%	1.25%	1.45%	0.98%	1.75%	0	\mathcal{M}
Intient For the - 1	No. of responses to FFT Total number of patients surveyed (ceased reporting in	No target	2373	1690	2699	1849	2412	2417	2738	2329	2712	2558	3761	1953	2628	<u></u>
atient Feedback	March 2023)	No target	2605	1777	3180	2500	2224	3EF4	ADEC	2204	2264	2547	2050	2502	3660	V
	No. of compliments/positive comments received No. of patients involved in co-production - Quarterly	No target				2698 N/A	3334 N/A	3554 49	4059	3384	3364	3547	2959	2582	3662	
	data					14/75										
Co-production	arly Warning Trigger Tool)		0	0	0	0	0	0 7	3 4	0 5	0	0 2	0	0	0	~~~
Co-production	arly Warning Trigger Tool)	25+ 16-24	4	5	4	5	4	'	-		-		2	3	4	
		16-24 10-15	4 24	23	22	20	20	22	20	18	20	19	23	23	22	$\langle \rangle$
Co-production	Arly Warning Trigger Tool) Number of responses received by scoring threshold Number of two consecutive non-responses	16-24	4 24 54 0	23 55 0	22 55 0	20 55 1	20 57 0	22 48 0	20 56 0	18 60 0	20 60 0	19 61 0	23 60 0	23 57 0	22 59 0	
Co-production QEWTT (Quality Ea	arly Warning Trigger Tool) Number of responses received by scoring threshold	16-24 10-15	4 24 54	23 55	22 55	20 55	20 57	22 48	20 56	18 60	20 60	19 61	23 60	23 57	22 59	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\