

Appendix 5
January 2021
Sickness Measure by staff Group

Absence Reason	Add Prof Scientific and Technic	% of Total Staff Group Absences	Additional Clinical Services	% of Total Staff Group Absences	Admin and Clerical	% of Total Staff Group Absences	Allied Health Professionals	% of Total Staff Group Absences	Healthcare Scientists	% of Total Staff Group Absences	Medical and Dental	% of Total Staff Group Absences	Nursing and Midwifery Registered	% of Total Staff Group Absences	Students	% of Total Staff Group Absences	Total Periods of Absence	Total % of Total Staff Group Absences
	Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence			
S10 Anxiety/stress/depression/other psychiatric illnesses		0.00%	13	10.92%	19	20.21%	1	3.23%		0.00%	1	9.09%	34	22.22%		0.00%	68	16.55%
S11 Back Problems		0.00%	2	1.68%	2	2.13%	2	6.45%		0.00%		0.00%	2	1.31%		0.00%	8	1.95%
S12 Other musculoskeletal problems	1	33.33%	11	9.24%	5	5.32%	2	6.45%		0.00%		0.00%	9	5.88%		0.00%	28	6.81%
S13 Cold, Cough, Flu - Influenza		0.00%	18	15.13%	19	20.21%	6	19.35%		0.00%	2	18.18%	20	13.07%		0.00%	65	15.82%
S14 Asthma		0.00%	1	0.84%	1	1.06%		0.00%		0.00%		0.00%		0.00%		0.00%	2	0.49%
S15 Chest & respiratory problems		0.00%	19	15.97%	6	6.38%	5	16.13%		0.00%	1	9.09%	18	11.76%		0.00%	49	11.92%
S16 Headache / migraine		0.00%	8	6.72%	14	14.89%	5	16.13%		0.00%	1	9.09%	12	7.84%		0.00%	40	9.73%
S17 Benign and malignant tumours, cancers		0.00%		0.00%	1	1.06%		0.00%		0.00%		0.00%	2	1.31%		0.00%	3	0.73%
S18 Blood disorders		0.00%		0.00%		0.00%		0.00%		0.00%		0.00%	1	0.65%		0.00%	1	0.24%
S19 Heart, cardiac & circulatory problems		0.00%	1	0.84%	1	1.06%		0.00%		0.00%		0.00%	2	1.31%		0.00%	4	0.97%
S21 Ear, nose, throat (ENT)		0.00%	8	6.72%	2	2.13%	1	3.23%		0.00%	2	18.18%	6	3.92%		0.00%	19	4.62%
S22 Dental and oral problems	1	33.33%		0.00%	2	2.13%		0.00%		0.00%		0.00%		0.00%		0.00%	3	0.73%
S23 Eye problems		0.00%		0.00%	2	2.13%		0.00%		0.00%	1	9.09%		0.00%		0.00%	3	0.73%
S24 Endocrine / glandular problems		0.00%		0.00%		0.00%		0.00%		0.00%		0.00%	1	0.65%		0.00%	1	0.24%
S25 Gastrointestinal problems		0.00%	6	5.04%	5	5.32%	2	6.45%		0.00%	1	9.09%	14	9.15%		0.00%	28	6.81%
S26 Genitourinary & gynaecological disorders		0.00%	3	2.52%	2	2.13%	1	3.23%		0.00%	1	9.09%	2	1.31%		0.00%	9	2.19%
S27 Infectious diseases		0.00%	2	1.68%		0.00%		0.00%		0.00%		0.00%	5	3.27%		0.00%	7	1.70%
S28 Injury, fracture		0.00%	7	5.88%	1	1.06%		0.00%		0.00%		0.00%	3	1.96%		0.00%	11	2.68%
S30 Pregnancy related disorders		0.00%	1	0.84%	2	2.13%		0.00%		0.00%		0.00%	8	5.23%		0.00%	11	2.68%
S31 Skin disorders		0.00%	2	1.68%	1	1.06%		0.00%		0.00%		0.00%		0.00%		0.00%	3	0.73%
S98 Other known causes - not elsewhere classified	1	33.33%	15	12.61%	4	4.26%	5	16.13%		0.00%		0.00%	11	7.19%		0.00%	36	8.76%
S99 Unknown causes / Not specified		0.00%	2	1.68%	5	5.32%	1	3.23%		0.00%	1	9.09%	3	1.96%		0.00%	12	2.92%
Grand Total	3		119		94		31				11	100.00%	153	100.00%			411	