

<b>Risk ID:</b> 3254	<b>Risk owner:</b> Peberdy, John	<b>Risk handler:</b> Harwin, Simon	<b>Risk Grading:</b>		
<b>Directorate:</b> Children and Young Peoples Services	<b>Date recorded:</b> 02/10/2020			<b>L</b>	<b>C</b>
<b>Specialty:</b> CYPS Trustwide (Risk Register Only)	<b>Anticipated completion date:</b> 30/09/2021		<b>Initial:</b>		<b>12</b>
<b>Clinical Group:</b> Trust Wide	<b>Risk committee:</b> Children's and Young People Clinical Operational Board		<b>Current:</b>	Likely - 4	Major - 4 <b>16</b>
<b>Risk Title:</b> Covid-19: Impact on Service Delivery across CYPS			<b>Target:</b>	Rare - 1	Major - 4 <b>4</b>
<b>Principle Trust Objective:</b> Provide outstanding care	<b>Source of Risk:</b> Risk assessment		<b>Risk level Current:</b> Extreme	<b>Last Review Date:</b> 26/08/2021	
<b>Risk description:</b> There is a risk that service delivery will be significantly impacted by the pandemic leading to potential detrimental impacts on the health and wellbeing of children and young people.		<b>Significant Hazards:</b> There are now 3 primary causes: - A surge in service demand; - Increased staff sickness/ absence caused by Covid 19 symptoms, isolation requirements or parental responsibilities; - National or local incidents of Covid 19 impacting on service delivery;			
<b>Progress update:</b> [Peberdy, John 26/08/21 11:45:02] Risk reviewed and should remain at 16 (4x4). This continues to reflect current service pressures across the Trust.		<b>Controls in place:</b> - 0300 SPoA's established for all CYP services with clinical pathways defined in each of the Trust's geographies; - Restoration plans are reviewed regularly by each service with flexibility to phase services up and down as required; - A clinical priority system is in place for all services ensuring clinical needs are addressed appropriately; - Website updated clearly detailing resources and service access points; - Social media campaigns in place; - Workstreams are in place to ensure children and young people with an EHCP and/or complex needs receive the services they require; and - Where a Practitioner is concerned, considers a safe option to attend the child's home/school with appropriate social distance/PPE - QIA's completed and considered/agreed at Ethics Consideration meeting			

<b>Risk ID:</b> 3250	<b>Risk owner:</b> Shulver, Debbie	<b>Risk handler:</b> Shulver, Debbie	<b>Risk Grading:</b>		
<b>Directorate:</b> Trustwide	<b>Date recorded:</b> 04/09/2020			<b>L</b>	<b>C</b>
<b>Specialty:</b> Education & Workforce Development	<b>Anticipated completion date:</b> 31/10/2021		<b>Initial:</b>		<b>12</b>
<b>Clinical Group:</b> Trust Wide	<b>Risk committee:</b> Adult's Clinical Operational Board, Children's and Young People Clinical Operational Board, Strategic Safeguarding Group		<b>Current:</b>	Likely - 4	Major - 4 <b>16</b>
<b>Risk Title:</b> Emotional impact of work force when exposed to high risk safeguarding incident			<b>Target:</b>	Likely - 4	Major - 4 <b>16</b>
<b>Principle Trust Objective:</b> Be an excellent employer	<b>Source of Risk:</b> Risk assessment	<b>Risk level Current:</b> Extreme	<b>Last Review Date:</b> 10/08/2021		
<b>Risk description:</b> There is a risk that staff who have exposure to high risk safeguarding incidents will experience vicarious trauma, which may have negative impact on their psychological well being. This could result in increase in sickness & retention rates.		<b>Significant Hazards:</b> increase in staff exposure to high risk safeguarding incidents both from services users & colleagues experiencing domestic abuse/violence alongside unintended consequences of decision made with respect to practice change as a result of Covid 19 pandemic management plan			
<b>Progress update:</b> [Shulver, Debbie 10/08/21 15:36:44] Risk reviewed and closure date amended. Discussed at Wider Executive Board and at Strategic Safeguarding board, agreed no change to current risk rating of 16.		<b>Controls in place:</b> Individual risk assessments & reasonable adjustments completed for all staff which are under continued review via 1:1 management Access to health & wellbeing service support inclusive of access to counselling provisions & occupational health Specialist safeguarding supervision in place Limited access to additional specialist psychological support Incident management process places emphasis on learning & not blaming or fault finding, always considerate of professional support at both practice level and required emotional impact support			

<b>Risk ID:</b> 3182	<b>Risk owner:</b> Howard, Kate	<b>Risk handler:</b> Howard, Kate	<b>Risk Grading:</b>			
<b>Directorate:</b> Trustwide	<b>Date recorded:</b> 03/04/2020			<b>L</b>	<b>C</b>	
<b>Specialty:</b> Safeguarding	<b>Anticipated completion date:</b> 31/12/2021		<b>Initial:</b>			<b>12</b>
<b>Clinical Group:</b> Trust Wide	<b>Risk committee:</b> Adult's Clinical Operational Board, Children's and Young People Clinical Operational Board, Quality Improvement and Safety Committee, Strategic Safeguarding Group		<b>Current:</b>	Likely - 4	Major - 4	<b>16</b>
<b>Risk Title:</b> Safeguarding children and adults at risk during Covid-19 Pandemic			<b>Target:</b>	Rare - 1	Major - 4	<b>4</b>
<b>Principle Trust Objective:</b> Provide outstanding care		<b>Source of Risk:</b> Risk assessment	<b>Risk level Current:</b> Extreme		<b>Last Review Date:</b> 03/09/2021	
<b>Risk description:</b> Safeguarding There is a risk that abuse and neglect will not be identified and acted upon at the earliest opportunity, to provide a timely assessment and intervention to mitigate further harm to children and adults at risk due to changes in service provision through the Covid19 pandemic.			<b>Significant Hazards:</b> Redefinition of 'Essential services' during Covid 19 pandemic including delivery mode ie reducing face to face contact with clients and therefore opportunities for staff to undertake holistic assessment of need There has been a decrease in the face to face and direct contact with clients and a greater reliance on virtual platforms for contacts due to social distancing government directive. This is likely to lead to a reduction in the opportunities to undertake holistic assessments of clients and therefore reduce identification of abuse and neglect.			
<b>Progress update:</b> [Howard, Kate 03/09/21 13:02:22] Reviewed closure date, risk reviewed in the safeguarding huddle and outcome remains the same.			<b>Controls in place:</b> Robust leadership across Trust SOP's issued to staff around face-to-face contact Regular system meetings/oversight in place via SitRep meetings and senior leadership meetings attended by safeguarding teams. Business continuity Plan in place and being updated at each element of change noted to include decision making and assurances. Caseload risk assessments are in place for each service and are being reviewed by caseholders and supported by team managers. Safeguarding is an essential service, the expectations that professionals will continue to exercise their safeguarding responsibilities. Safeguarding provisions remain in place to support MASH and adult safeguarding concerns. Safeguarding professionals continue to provide advice, guidance and ad hoc supervision. Incidents continue to be reviewed and monitored via governance process. The adult safeguarding provision has been increased to support the increase of workload. Recruitment processes in place, alongside conversation with key commissioners as part of agreed escalation frameworks			

<b>Risk ID:</b> 3120	<b>Risk owner:</b> Williams, Mrs	<b>Risk handler:</b> Williams, Mrs Augustina	<b>Risk Grading:</b>		
<b>Directorate:</b> Luton Community	<b>Date recorded:</b> 23/12/2019			<b>L</b>	<b>C</b>
<b>Specialty:</b> Children Services (Luton)	<b>Anticipated completion date:</b> 31/12/2021		<b>Initial:</b>		
<b>Clinical Group:</b> Children's Community Paediatrics - Edwin Lobo (Luton)	<b>Risk committee:</b> Bedfordshire & Luton Clinical Operational Board, Children's and Young People Clinical Operational Board		<b>Current:</b>	Almost Certain - 5	Moderate - 3
<b>Risk Title:</b> Service Capacity within Luton Community Paediatric Service			<b>Target:</b>	Likely - 4	Moderate - 3
<b>Principle Trust Objective:</b> Provide outstanding care		<b>Source of Risk:</b> Meetings	<b>Risk level Current:</b> Extreme		<b>Last Review Date:</b> 02/09/2021
<b>Risk description:</b> There is a risk that delays for initial assessments and follow up appointments will continue, leading to continued 18 week RTT breaches and CYP and family delays.			<b>Significant Hazards:</b> <ul style="list-style-type: none"> <li>- Covid 19 restrictions have limited locum staff availability.</li> <li>- Staff sickness COVID and non COVID related.</li> <li>- Challenges in recruiting to 2 vacant Consultant Paediatrician posts.</li> </ul> Non Covid related factors: <ul style="list-style-type: none"> <li>- Service demand does not meet commissioned capacity.</li> <li>- Increased volume of Children with complex needs.</li> <li>- Diagnostic requirements within the system increase service demand.</li> </ul> <b>Controls in place:</b> <ul style="list-style-type: none"> <li>- 2 Consultant and Speciality Dr posts advertised</li> <li>- Additional ADOS/ BOSA assessments have been procured.</li> <li>- A comprehensive demand &amp; capacity model has been submitted to commissioners.</li> <li>- Monthly check in with parent carer forums and stakeholder is in place.</li> <li>- Additional specialist Nurses have been recruited.</li> <li>- Specialist Nurse tel advice line and a SEND facilitator are now in post to support Children and families on the waiting list.</li> <li>- Successful Bid to NHSE BLMK Pan Beds initiative to improve diagnostic pathway for Children &amp; Young People</li> </ul>		
<b>Progress update:</b> [Williams, Augustina Mrs 02/09/21 14:27:41] data not available at time of report No significant change from previous report. Team Session with AD of Organistaional Development rescheduled to 13.09.2021. Agency Locum Consultant due to start 13.09.2021 for 3 months					

<b>Risk ID:</b> 3227	<b>Risk owner:</b> Howard, Kate	<b>Risk handler:</b> Shulver, Debbie	<b>Risk Grading:</b>			
<b>Directorate:</b> Trustwide	<b>Date recorded:</b> 03/08/2020			<b>L</b>	<b>C</b>	
<b>Specialty:</b> Unit Wide	<b>Anticipated completion date:</b> 31/12/2021		<b>Initial:</b>			<b>12</b>
<b>Clinical Group:</b> Trust Wide	<b>Risk committee:</b> Adult's Clinical Operational Board, Children's and Young People Clinical Operational Board, Quality Improvement and Safety Committee, Strategic Safeguarding Group		<b>Current:</b>	Likely - 4	Major - 4	<b>16</b>
<b>Risk Title:</b> Surge of safeguarding enquiries			<b>Target:</b>	Rare - 1	Major - 4	<b>4</b>
<b>Principle Trust Objective:</b> Collaborate with others, Provide outstanding care		<b>Source of Risk:</b> Risk assessment	<b>Risk level Current:</b> Extreme		<b>Last Review Date:</b> 03/09/2021	
<b>Risk description:</b> There is a risk services will not have the capacity to provide timely and effective response to children & adult safeguarding enquiries during the pandemic. This may result in a failure to support multiagency decision making to assess actual or likely risk of significant harm and provide timely intervention to promote the wellbeing and protect children/young people and adults at risk of harm.		<p><b>Significant Hazards:</b> Peak demand in safeguarding activities will result in a challenge to provide timely and effective assessments &amp; interventions to mitigate harm to children &amp; adults at risk Alongside reduction in staff competent to undertake this work due to significant number of staff vacancies</p> <p><b>Controls in place:</b> Safeguarding surge needs to be managed by systems wide approach this cannot be addressed in isolation Request immediate assurance that the anticipated surge in safeguarding enquiries is a key focus of the existing systems wide Covid 19 pandemic Incident Management process inclusive of commissioners &amp; other health providers The internal safeguarding team has been reviewed and resource has been increased in order to provide extra support for adult safeguarding work. Cover for Named Doctor in Bedfordshire in place over 4 weeks commencing 27/04/2021 Inform strategic health and safeguarding partnership decision making process and implementation of agreed safeguarding processes Develop and implement mechanism for early alert to emerging demand and capacity issues to facilitate timely and effective response Step up frequency of analysis safeguarding activity monitoring at local operational and central Trust wide levels, inclusive of MASH, MARAC, CPMA (inclusive of NAI) Adult safeguarding concerns raised by CCS professionals &amp; Adult safeguarding enquiries inclusive of Provider Lead and Section 42 enquiries Consider the need to capture HCP &amp; Specialist Children's Services &amp; Luton Adult's safeguarding activities inclusive of reports &amp; participation in meetings as safeguarding partnership agreements. Consider the need to step back to essential service provision for specific Children &amp; Adult Services Trust wide as part of strategised response to manage safeguarding enquiries and timely effective interventions, as part of our safeguarding partnership systems responsibility. Consider the need to stream line or postpone quality assurance mechanisms inclusive of internal and external audit &amp; statutory Adult and Children Case Reviews and non-essential development works teams as Relevant Safeguarding Partners Develop mechanism for efficient and responsive communication system; to ensure that all professionals are made aware of their service and individual responsibilities to participate in safeguarding enquiries as integral to clinical responsibilities and timely communication of any change to existing internal or external safeguarding processes. Enhance ease of access to specialist safeguarding professional expertise for advice guidance, supervision to support case management and escalation as required, this may will require redeployment of professional to support MASH/MARAC operational processes Awareness and support for staff who may be subjected to vicarious trauma. Increase need for both line management and specialist psychological support Service Director meetings to explore Trust wide options. Demand &amp; capacity work to inform increases in funding. Commissioning conversations (Beds &amp; Luton) to explore funding options. new control: increase capacity in Luton and Bedford via additional posts (short term and permanent) additional control; Recruitment process in place, conversation had with commissioners as part of agreed escalation frameworks</p>				
<b>Progress update:</b> [Howard, Kate 03/09/21 13:01:28] Closure date review, risk reviewed in safeguarding huddle - score and mitigations remain the same.						