

**Appendix 4  
Sickness Measure by Staff Group**

Absence Reason	Add Prof Scientific & Technic	% of total Staff Group Absences	Additional Clinical Services	% of total Staff Group Absences	Admin & Clerical	% of total Staff Group Absences	Allied Health Professionals	% of total Staff Group Absences	Medical & Dental	% of total Staff Group Absences	Nursing and Midwifery Registered	% of total Staff Group Absences	Students	% of total Staff Group Absences	Total Periods of Absence	Total % of total Staff Group Absences
	Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence		Periods of Absence	
S10 Anxiety/stress/depression/other psychiatric illnesses	1	100.00%	13	11.71%	14	12.61%	5	11.63%	1	14.29%	29	19.46%	1	33.33%	64	15.06%
S11 Back Problems		0.00%	2	1.80%		0.00%		0.00%		0.00%	5	3.36%		0.00%	7	1.65%
S12 Other musculoskeletal problems		0.00%	8	7.21%	3	2.70%	2	4.65%		0.00%	6	4.03%		0.00%	19	4.47%
S13 Cold, Cough, Flu - Influenza		0.00%	18	16.22%	15	13.51%	13	30.23%	2	28.57%	15	10.07%	2	66.67%	65	15.29%
S14 Asthma		0.00%	1	0.90%		0.00%		0.00%		0.00%	1	0.67%		0.00%	2	0.47%
S15 Chest & respiratory problems		0.00%	5	4.50%	2	1.80%	6	13.95%		0.00%	9	6.04%		0.00%	22	5.18%
S16 Headache / migraine		0.00%	4	3.60%	17	15.32%	3	6.98%		0.00%	20	13.42%		0.00%	44	10.35%
S17 Benign and malignant tumours, cancers		0.00%	2	1.80%	3	2.70%		0.00%		0.00%	2	1.34%		0.00%	7	1.65%
S19 Heart, cardiac & circulatory problems		0.00%		0.00%	1	0.90%		0.00%		0.00%	1	0.67%		0.00%	2	0.47%
S21 Ear, nose, throat (ENT)		0.00%	4	3.60%	6	5.41%		0.00%	1	14.29%	5	3.36%		0.00%	16	3.76%
S22 Dental and oral problems		0.00%	3	2.70%	2	1.80%		0.00%		0.00%	3	2.01%		0.00%	8	1.88%
S23 Eye problems		0.00%	1	0.90%		0.00%		0.00%		0.00%		0.00%		0.00%	1	0.24%
S24 Endocrine / glandular problems		0.00%	1	0.90%	2	1.80%		0.00%		0.00%		0.00%		0.00%	3	0.71%
S25 Gastrointestinal problems		0.00%	27	24.32%	23	20.72%	8	18.60%	2	28.57%	28	18.79%		0.00%	88	20.71%
S26 Genitourinary & gynaecological disorders		0.00%	4	3.60%	4	3.60%	1	2.33%		0.00%	8	5.37%		0.00%	17	4.00%
S27 Infectious diseases		0.00%	1	0.90%	1	0.90%	1	2.33%		0.00%	1	0.67%		0.00%	4	0.94%
S28 Injury, fracture		0.00%	2	1.80%	6	5.41%		0.00%		0.00%	3	2.01%		0.00%	11	2.59%
S29 Nervous system disorders		0.00%		0.00%		0.00%		0.00%		0.00%	2	1.34%		0.00%	2	0.47%
S30 Pregnancy related disorders		0.00%	3	2.70%	1	0.90%		0.00%		0.00%	4	2.68%		0.00%	8	1.88%
S98 Other known causes - not elsewhere classified		0.00%	8	7.21%	10	9.01%	1	2.33%	1	14.29%	5	3.36%		0.00%	25	5.88%
S99 Unknown causes / Not specified		0.00%	4	3.60%	1	0.90%	3	6.98%		0.00%	2	1.34%		0.00%	10	2.35%
<b>Grand Total</b>	<b>1</b>	<b>100.00%</b>	<b>111</b>	<b>100.00%</b>	<b>111</b>	<b>100.00%</b>	<b>43</b>	<b>100.00%</b>	<b>7</b>	<b>100.00%</b>	<b>149</b>	<b>100.00%</b>	<b>3</b>	<b>100.00%</b>	<b>425</b>	<b>100.00%</b>