

Title:	Medical Appraisal and Revalidation Annual Report 2021/22		
Report to:	Trust Board		
Meeting:	28th September 2022	Agenda item:	11
Purpose of the report:	For Noting: <input checked="" type="checkbox"/>	For Decision: <input type="checkbox"/>	For Assurance: <input checked="" type="checkbox"/>

Executive Summary:

This annual report update the Board on arrangements with the Trust and performance in achieving compliance with Medical Revalidation process.

The Framework of Quality Assurance (FQA) for Responsible Officers and Revalidation was first published in April 2014.

As part of the assurance in relation to medical staff, the Trust's Guardian of Safe Working confirms there are no issues in relation to the employment of medical trainees (junior doctors) in relation to their contract. Specifically, no issues have been raised in relation to lack of education opportunities or excessive working hours during the period covered by this Annual Report.

Recommendation:

The Board is asked to

- **Note** the report, and that it will be shared (along with the already submitted annual organisational audit) with the higher level Responsible Officer (NHSE).
- **Approve** the statement of compliance at Section 7, confirming that the Trust as a Designated Body complies with the regulations.

	Name		Title	
Report author:	Dr David Vickers		Medical Director and Responsible Officer	
Executive sponsor:	Dr David Vickers		Medical Director and Responsible Officer	
Assurance level:	Substantial <input type="checkbox"/>	Reasonable <input checked="" type="checkbox"/>	Partial <input type="checkbox"/>	No assurance <input type="checkbox"/>

How the report supports achievement of the Trust objectives

Trust Objective	
Provide outstanding care	Medical revalidation is a means of assessing and reconfirming that doctors are up to date and fit to practice and thereby in the best position to provide safe and effective patient care.
Collaborate with others	Not relevant to this paper
Be an excellent employer	Medical revalidation is a means of assessing and reconfirming that doctors are up to date and fit to practice and thereby in the best position to provide safe and effective patient care.
Be a sustainable organisation	Not relevant to this paper
Equality and Diversity Objective	
To fully implement the actions identified following our review of the No More Tick Boxes review of potential bias in Recruitment practices	Not specifically covered in this report
The Trust Board will role model behaviours that support the Trust ambition to be an anti-racist organisation including actively implementing the Trust's and their personal anti racism pledges, to instil a sense of belonging for all our staff.	Not specifically covered in this report
To commence collection of demographic data for people who give feedback.	Not specifically covered in this report
To work with the data team and clinical services to target the collection of demographic data.	Not specifically covered in this report

Links to BAF risks / Trust risk register

N/A.

Legal and Regulatory requirements:

The Medical Profession (Responsible Officers) Regulations, 2010 (as amended 2013)

The General medical Council (Licence to Practise and Revalidation) Regulations 2012

Previous Papers (last meeting only):

Title:	Date Presented:
Medical Revalidation Report	16 th September 2020