

Appendix 5
March 2020
Sickness Measure by staff Group

Absence Reason	Add Prof Scientific and Technic		Additional Clinical Services		Admin and Clerical		Allied Health Professionals		Healthcare Scientists		Medical and Dental		Nursing and Midwifery Registered		Students		Total Periods of Absence	Total % of Total Staff Group Absences
	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences	Periods of Absence	% of Total Staff Group Absences		
S10 Anxiety/stress/depression/other psychiatric illnesses	0.00%	17	12.06%	16	13.56%	5	11.11%	0.00%	1	7.69%	28	16.47%	3	75.00%	70	14.23%		
S11 Back Problems	0.00%	2	1.42%	1	0.85%	1	2.22%	0.00%	1	7.69%	6	3.53%		0.00%	11	2.24%		
S12 Other musculoskeletal problems	0.00%	10	7.09%	6	5.08%	2	4.44%	0.00%		0.00%	10	5.88%		0.00%	28	5.69%		
S13 Cold, Cough, Flu - Influenza	100.00%	33	23.40%	31	26.27%	16	35.56%	0.00%	3	23.08%	48	28.24%	1	25.00%	133	27.03%		
S14 Asthma	0.00%	3	2.13%		0.00%	1	2.22%	0.00%		0.00%	1	0.59%		0.00%	5	1.02%		
S15 Chest & respiratory problems	0.00%	26	18.44%	10	8.47%	5	11.11%	0.00%	4	30.77%	19	11.18%		0.00%	64	13.01%		
S16 Headache / migraine	0.00%	7	4.96%	8	6.78%	3	6.67%	0.00%	2	15.38%	2	1.18%		0.00%	22	4.47%		
S17 Benign and malignant tumours, cancers	0.00%	1	0.71%	1	0.85%		0.00%	0.00%		0.00%	2	1.18%		0.00%	4	0.81%		
S18 Blood disorders	0.00%	1	0.71%		0.00%		0.00%	0.00%		0.00%		0.00%		0.00%	1	0.20%		
S19 Heart, cardiac & circulatory problems	0.00%		0.00%	4	3.39%		0.00%	0.00%		0.00%		0.00%		0.00%	4	0.81%		
S21 Ear, nose, throat (ENT)	0.00%	4	2.84%	7	5.93%		0.00%	0.00%		0.00%	7	4.12%		0.00%	18	3.66%		
S22 Dental and oral problems	0.00%	2	1.42%	3	2.54%		0.00%	0.00%		0.00%		0.00%		0.00%	5	1.02%		
S23 Eye problems	0.00%	1	0.71%		0.00%		0.00%	0.00%		0.00%		0.00%		0.00%	1	0.20%		
S24 Endocrine / glandular problems	0.00%	1	0.71%	1	0.85%		0.00%	0.00%		0.00%		0.00%		0.00%	2	0.41%		
S25 Gastrointestinal problems	0.00%	12	8.51%	10	8.47%	5	11.11%	0.00%	1	7.69%	20	11.76%		0.00%	48	9.76%		
S26 Genitourinary & gynaecological disorders	0.00%	4	2.84%	4	3.39%	1	2.22%	0.00%		0.00%	7	4.12%		0.00%	16	3.29%		
S27 Infectious diseases	0.00%	1	0.71%	2	1.69%		0.00%	0.00%		0.00%		0.00%		0.00%	3	0.61%		
S28 Injury, fracture	0.00%		0.00%	2	1.69%		0.00%	0.00%		0.00%		0.00%		0.00%	2	0.41%		
S30 Pregnancy related disorders	0.00%	3	2.13%		0.00%		0.00%	0.00%		0.00%	4	2.35%		0.00%	7	1.42%		
S31 Skin disorders	0.00%	3	2.13%		0.00%		0.00%	0.00%		0.00%		0.00%		0.00%	3	0.61%		
S38 Other known causes - not elsewhere classified	0.00%	7	4.96%	11	9.32%	5	11.11%	0.00%	1	7.69%	9	5.29%		0.00%	33	6.71%		
S39 Unknown causes / Not specified	0.00%	3	2.13%	1	0.85%	1	2.22%	0.00%		0.00%	7	4.12%		0.00%	12	2.44%		
Grand Total	1	100.00%	141	100.00%	118	100.00%	45	100.00%	0.00%	13	100.00%	170	100.00%	4	100.00%	492	100.00%	