

**Cambridgeshire Community Services NHS Trust**

**Overall assessment:** Substantially compliant

Core Standards	Total standards applicable	Fully compliant	Partially compliant	Non compliant
Governance	6	6	0	0
Duty to risk assess	2	2	0	0
Duty to maintain plans	8	8	0	0
Command and control	1	1	0	0
Training and exercising	3	3	0	0
Response	3	3	0	0
Warning and informing	3	3	0	0
Cooperation	2	2	0	0
Business Continuity	9	9	0	0
CBRN	6	6	0	0
<b>Total</b>	<b>43</b>	<b>43</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>43</b>	<b>43</b>	<b>0</b>	<b>0</b>

Ref	Domain	Standard	Detail	Community Service Providers	Evidence - examples listed below	Organisational Evidence	Self assessment RAG	Action to be taken	Lead	Timescale	Comments
<b>Domain 1 - Governance</b>											
1	Governance	Senior Leadership	The organisation has appointed an Accountable Emergency Officer (AEO) responsible for Emergency Preparedness, Resilience and Response (EPRR). This individual should be a board level director, and have the appropriate authority, resources and budget to direct the EPRR portfolio.  A non-executive board member, or suitable alternative, should be identified to support them in this role.	Y	<ul style="list-style-type: none"> <li>Name and role of appointed individual</li> </ul>	<ul style="list-style-type: none"> <li>Trust AEO is Rachel Hawkins, Director of Governance &amp; Service Redesign. -The non executive board member with EPRR oversight is Dr. Anne McConvile.</li> </ul>	Fully compliant	Continuation of positions held	AEO and Non Executive Director	not applicable	
2	Governance	EPRR Policy Statement	The organisation has an overarching EPRR policy statement. This should take into account the organisation's: <ul style="list-style-type: none"> <li>Business objectives and processes</li> <li>Key suppliers and contractual arrangements</li> <li>Risk assessment(s)</li> <li>Functions / or organisation, structural and staff changes.</li> </ul> The policy should: <ul style="list-style-type: none"> <li>Have a review schedule and version control</li> <li>Use unambiguous terminology</li> <li>Identify those responsible for ensuring policies and arrangements are updated, distributed and regularly tested</li> <li>Include references to other sources of information and supporting documentation.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Evidence of an up to date EPRR policy statement that includes:  <ul style="list-style-type: none"> <li>Resourcing commitment</li> <li>Access to funds</li> <li>Commitment to Emergency Planning, Business Continuity, Training, Exercising etc.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Critical &amp; Major Incident Plan v.12.0 Part 1 , which contains the EPRR Policy highlights:  <ul style="list-style-type: none"> <li>S.6 Trusts financial commitment to EPRR and access to funds</li> <li>s.7 highlights commitment to training &amp; exercising</li> </ul> </li> </ul> <p>Also referenced in the Trust Business Continuity Policy &amp; Plan version 9.0. The plans outlined above have both been reviewed in June 2020 after lessons learnt from the first wave of Covid.</p> <p>The plans above are due for review and will follow the Governance framework outlined below:</p> <ul style="list-style-type: none"> <li>EPRR Operational Committee: October 2021</li> <li>Quality, Improvement &amp; Safety Committee: October 2021</li> <li>Trust Board: November 2021</li> </ul>	Fully compliant	Critical and Major Incident Plan v.12.0 will be reviewed with learning from Covid and presented to Trust Board in November 2021	EPRR & PREVENT LEAD	Nov-21	
3	Governance	EPRR board reports	The Chief Executive Officer / Clinical Commissioning Group Accountable Officer ensures that the Accountable Emergency Officer discharges their responsibilities to provide EPRR reports to the Board / Governing Body, no less frequently than annually.  These reports should be taken to a public board, and as a minimum, include an overview on: <ul style="list-style-type: none"> <li>training and exercises undertaken by the organisation</li> <li>the impact on the community, critical incidents and major incidents experienced by the organisation</li> <li>lessons identified from incidents and exercises</li> <li>the organisation's compliance position in relation to the latest NHS England EPRR assurance process.</li> </ul>	Y	<ul style="list-style-type: none"> <li>Public Board meeting minutes</li> <li>Evidence of presenting the results of the annual EPRR assurance process to the Public Board</li> </ul>	<ul style="list-style-type: none"> <li>Trust Board reports reference key areas of EPRR work undertaken consistently, partic. with reference to the Covid incident over the last 18 months</li> <li>Updates include:  <ul style="list-style-type: none"> <li>Training and exercises: BC exercises Covid first and second waves 2019 and 2020 respectively, and winter preparedness 2021 - 2022</li> <li>EPRR Core Standards is an annual Board paper report</li> <li>In addition, an update on EPRR activity is submitted to the Quality, Improvement and Safety Committee and the EPRR Operational Committee on a quarterly basis..</li> </ul> </li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Reports as per Trust Governance or upon request or any changes for consideration	
5	Governance	EPRR Resource	The Board / Governing Body is satisfied that the organisation has sufficient and appropriate resource, proportionate to its size, to ensure it can fully discharge its EPRR duties.	Y	<ul style="list-style-type: none"> <li>EPRR Policy identifies resources required to fulfil EPRR function; policy has been signed off by the organisation's Board</li> <li>Assessment of role / resources</li> <li>Role descriptions for staff</li> <li>Organisation structure chart</li> <li>Internal Governance process chart including EPRR group</li> </ul>	<ul style="list-style-type: none"> <li>EPRR department roles have assigned job descriptions. The EPRR roles feature in both organisational structure charts and departmental structure charts.</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable	
6	Governance	Continuous improvement process	The organisation has clearly defined processes for capturing learning from incidents and exercises to inform the development of future EPRR arrangements.	Y	<ul style="list-style-type: none"> <li>Process explicitly described within the EPRR policy statement</li> </ul>	<ul style="list-style-type: none"> <li>Critical &amp; Major Incident Policy v.12.0 (2020) Part 2, s.11</li> <li>Business Continuity Policy v.9.0 (2020), s.5 and Part 1.s.2.6</li> </ul> <p>Trust wide lessons learnt document to implement actions from Covid in ongoing. Evidence in action: Winter preparedness debrief at the EPRR Ops Grp on 19.07.2021 will inform the Trust annual winter assurance for 2021 - 2022.</p>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Nov-21	
<b>Domain 2 - Duty to risk assess</b>											
7	Duty to risk assess	Risk assessment	The organisation has a process in place to regularly assess the risks to the population it serves. This process should consider community and national risk registers.	Y	<ul style="list-style-type: none"> <li>Evidence that EPRR risks are regularly considered and recorded</li> <li>Evidence that EPRR risks are represented and recorded on the organisations corporate risk register</li> </ul>	<ul style="list-style-type: none"> <li>The Trust has a risk management strategy and supporting protocol to manage risks; this encompasses identified risk whether national e.g. pandemic, and/or local risks e.g. flooding etc.</li> </ul>	Fully compliant	Continuation of current process	Trust Risk Management Lead	not applicable	
8	Duty to risk assess	Risk Management	The organisation has a robust method of reporting, recording, monitoring and escalating EPRR risks.	Y	<ul style="list-style-type: none"> <li>EPRR risks are considered in the organisation's risk management policy</li> <li>Reference to EPRR risk management in the organisation's EPRR policy document</li> <li>Discussed at quarterly EPRR ops group meeting</li> </ul>	<ul style="list-style-type: none"> <li>Critical &amp; Major Incident Policy v.12.0, s.5.2</li> <li>Policy statement</li> <li>Business Continuity Policy v.9.0, s.3</li> <li>Trust Risk Management Policy 1.3</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable	
<b>Domain 3 - Duty to maintain plans</b>											
11	Duty to maintain plans	Critical incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a critical incident (as defined within the EPRR Framework).	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Critical &amp; Major Incident Policy v.12.0 reviewed in 2020 and is due for review in September, signed off by Trust Board in November</li> <li>The Plan is accessible via the intranet for all staff and will be featured in comms cascade.</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Nov-21	
12	Duty to maintain plans	Major incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a major incident (as defined within the EPRR Framework).	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Critical &amp; Major Incident Policy v.12.0, reviewed in 2020 and is due for review in September 2021, signed off by Trust Board in November</li> <li>The Plan is accessible via the intranet for all staff and will be featured in comms cascade.</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Nov-21	
13	Duty to maintain plans	Heatwave	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to the impacts of heatwave on the population the organisation serves and its staff.	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>The Trust takes advice from the PHE Heatwave Plan.</li> <li>The Trust has also adopted the National Severe Weather Warning system alerts it to any anticipated bad weather with a request for proactive actions to be put in place.</li> <li>The alerts are cascaded to Services and staff.</li> <li>The EPRR Operational Grp will agenda and discuss Heatwave preparations in Q4.</li> <li>In addition, the Trust annually publishes pages of good guidance including further supporting government guidance and actions cards on its intranet site for all staff. This is supported by a Communications Cascade.</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable	
14	Duty to maintain plans	Cold weather	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to the impacts of snow and cold weather (not internal business continuity) on the population the organisation serves.	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>The Trust drafts an annual Winter Plan which is informed by a Trust wide business continuity exercise and its corresponding actions. • The Trust has also adopted the National Severe Weather Warning system with alerts on anticipated bad weather with a request for proactive actions to be put in place that are cascaded to Services and staff.</li> <li>The EPRR Operational Grp will agenda and discuss Cold weather preparations in Q12. In addition, the Trust annually publishes pages of good guidance including further supporting government guidance and actions cards on its intranet site for all staff. This is supported by its Communications Cascade.</li> <li>The Trust takes advice from the PHE Cold weather Plan</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable	
18	Duty to maintain plans	Mass Casualty	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to mass casualties. For an acute receiving hospital this should incorporate arrangements to free up 10% of their bed base in 6 hours and 20% in 12 hours, along with the requirement to double Level 3 ITU capacity for 96 hours (for those with level 3 ITU bed).	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>As a community trust, mass casualty incidents would be covered under the Trust Critical &amp; Major Incident Policy &amp; Plan v.12.0 and in accordance with LHRP Mass Casualty Plans</li> </ul>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable	
19	Duty to maintain plans	Mass Casualty - patient identification	The organisation has arrangements to ensure a safe identification system for unidentified patients in an emergency/mass casualty incident. This system should be suitable and appropriate for blood transfusion, using a non-sequential unique patient identification number and capture patient sex.	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	n/a					
20	Duty to maintain plans	Shelter and evacuation	In line with current guidance and legislation, the organisation has effective arrangements in place to shelter and/or evacuate patients, staff and visitors. This should include arrangements to shelter and/or evacuate, whole buildings or sites, working in conjunction with other site users where necessary.	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Evacuation Framework 2019</li> <li>The Plan is in accordance with the Trust's Fire Evacuation procedures and risk assessments</li> <li>Testing schedule is currently on hold in light of Covid but will be resumed once capacity increases.</li> </ul>	Fully compliant	Due for review in 2022	EPRR & PREVENT LEAD	Review in 2022	
21	Duty to maintain plans	Lockdown	In line with current guidance and legislation, the organisation has effective arrangements in place to safely manage site access and egress for patients, staff and visitors to and from the organisation's facilities. This should include the restriction of access / egress in an emergency which may focus on the progressive protection of critical areas.	Y	<ul style="list-style-type: none"> <li>Arrangements should be:  <ul style="list-style-type: none"> <li>current (although may not have been updated in the last 12 months)</li> <li>in line with current national guidance</li> <li>in line with risk assessment</li> <li>signed off by the appropriate mechanism</li> <li>shared appropriately with those required to use them</li> <li>outline any equipment requirements</li> <li>outline any staff training required</li> </ul> </li> </ul>	Trust Lockdown Policy 2.5	Fully compliant	Due for review in 2022	Estates Manager Compliance & Technical	Review in 2022	

22	Duty to maintain plans	Protected individuals	In line with current guidance and legislation, the organisation has effective arrangements in place to respond and manage 'protected individuals'; Very Important Persons (VIPs), high profile patients and visitors to the site.	Y	<p>Arrangements should be:</p> <ul style="list-style-type: none"> <li>• current (although may not have been updated in the last 12 months)</li> <li>• in line with current national guidance</li> <li>• in line with risk assessment</li> <li>• signed off by the appropriate mechanism</li> <li>• shared appropriately with those required to use them</li> <li>• outline any equipment requirements</li> <li>• outline any staff training required</li> </ul>	Contained within the Critical & Major Incident Plan and Policy v.12.0, to be updated for ratification at Trust board sitting in November 2021.	Fully compliant	CMP review in Nov 21 Approved Official Visitors SOP	EPRR & PREVENT Lead and Chief Nurse	Review in Nov 21 and Nov 22 respectively
<b>Domain 4 - Command and control</b>										
24	Command and control	On-call mechanism	A resilient and dedicated EPRR on-call mechanism is in place 24/7 to receive notifications relating to business continuity incidents, critical incidents and major incidents. This should provide the facility to respond or escalate notifications to an executive level.	Y	<ul style="list-style-type: none"> <li>• Process explicitly described within the EPRR policy statement</li> <li>• On call Standards and expectations are set out</li> <li>• Include 24 hour arrangements for alerting managers and other key staff.</li> </ul>	On call arrangements in place. Supported by On Call slides and referenced in the Critical & Major Incident Policy & Plan v.12.0	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Reviewed bi-annually. Current review in progress - August 2021
<b>Domain 5 - Training and exercising</b>										
<b>Domain 6 - Response</b>										
30	Response	Incident Co-ordination Centre (ICC)	The organisation has Incident Co-ordination Centre (ICC) arrangements	Y		Functioning ICC in place and currently operational. Appendix I in the Critical & Major incident Plan v.12.0	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
32	Response	Management of business continuity incidents	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a business continuity incident (as defined within the EPRR Framework).	Y	<ul style="list-style-type: none"> <li>• Business Continuity Response plans</li> </ul>	Covered by the overarching Trust Business Continuity Policy & plan v.8.0 and supported by operational Business Impact Analyses and Business Continuity Plans, including other supporting guidance, for example, Lockdown Plans etc.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
34	Response	Situation Reports	The organisation has processes in place for receiving, completing, authorising and submitting situation reports (SitReps) and briefings during the response to business continuity incidents, critical incidents and major incidents.	Y	<ul style="list-style-type: none"> <li>• Documented processes for completing, signing off and submitting SitReps</li> </ul>	SPOC email address for all sitrep requests relevant to incidents and managed therein. Sitreps signed off by appropriate executive authority (which is dependent upon the ask).	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
35	Response	Access to 'Clinical Guidelines for Major Incidents and Mass Casualty events'	Key clinical staff (especially emergency department) have access to the 'Clinical Guidelines for Major Incidents and Mass Casualty events' handbook.		<ul style="list-style-type: none"> <li>• Guidance is available to appropriate staff either electronically or hard copies</li> </ul>					
36	Response	Access to 'CBRN incident: Clinical Management and health protection'	Clinical staff have access to the PHE 'CBRN incident: Clinical Management and health protection' guidance.		<ul style="list-style-type: none"> <li>• Guidance is available to appropriate staff either electronically or hard copies</li> </ul>					
<b>Domain 7 - Warning and informing</b>										
37	Warning and informing	Communication with partners and stakeholders	The organisation has arrangements to communicate with partners and stakeholder organisations during and after a major incident, critical incident or business continuity incident.	Y	<ul style="list-style-type: none"> <li>• Have emergency communications response arrangements in place</li> <li>• Social Media Policy specifying advice to staff on appropriate use of personal social media accounts whilst the organisation is in incident response</li> <li>• Using lessons identified from previous major incidents to inform the development of future incident response communications</li> <li>• Having a systematic process for tracking information flows and logging information requests and being able to deal with multiple requests for information as part of normal business processes</li> <li>• Being able to demonstrate that publication of plans and assessments is part of a joined-up communications strategy and part of your organisation's warning and informing work.</li> </ul>	Critical and Major Incident Plan v.12.0, Annex J: Communications Plan	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
38	Warning and informing	Warning and informing	The organisation has processes for warning and informing the public (patients, visitors and wider population) and staff during major incidents, critical incidents or business continuity incidents.	Y	<ul style="list-style-type: none"> <li>• Have emergency communications response arrangements in place</li> <li>• Be able to demonstrate consideration of target audience when publishing materials (including staff, public and other agencies)</li> <li>• Communicating with the public to encourage and empower the community to help themselves in an emergency in a way which complements the responses of responders</li> <li>• Using lessons learned from previous major incidents to inform the development of future incident response communications</li> <li>• Setting up protocols with the media for warning and informing</li> </ul>	Critical and Major Incident Plan v.12.0, Annex J: Communications Plan. Also see Appendices D - E. The Critical & Major Incident Plan v.12.0 references continuous improvement.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
39	Warning and informing	Media strategy	The organisation has a media strategy to enable rapid and structured communication with the public (patients, visitors and wider population) and staff. This includes identification of and access to a media spokespersons able to represent the organisation to the media at all times.	Y	<ul style="list-style-type: none"> <li>• Have emergency communications response arrangements in place</li> <li>• Using lessons identified from previous major incidents to inform the development of future incident response communications</li> <li>• Setting up protocols with the media for warning and informing</li> <li>• Having an agreed media strategy</li> </ul>	Critical and Major Incident Plan v.12.0, Annex J: Communications Plan. Also see Appendices D - E	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	To be reviewed in Nov 21
<b>Domain 8 - Cooperation</b>										
42	Cooperation	Mutual aid arrangements	The organisation has agreed mutual aid arrangements in place outlining the process for requesting, coordinating and maintaining mutual aid resources. These arrangements may include staff, equipment, services and supplies.	Y	<ul style="list-style-type: none"> <li>• Detailed documentation on the process for requesting, receiving and managing mutual aid requests</li> <li>• Signed mutual aid agreements where appropriate</li> </ul>	Signed MOU for both Cambridgeshire & Peterborough and Bedfordshire & Luton health economies currently. In liaison with Norfolk LHRP.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable
43	Cooperation	Arrangements for multi-region response	Arrangements outlining the process for responding to incidents which affect two or more Local Health Resilience Partnership (LHRP) areas or Local Resilience Forum (LRF) areas.		<ul style="list-style-type: none"> <li>• Detailed documentation on the process for coordinating the response to incidents affecting two or more LHRPs</li> </ul>					
44	Cooperation	Health tripartite working	Arrangements are in place defining how NHS England, the Department of Health and Social Care and Public Health England will communicate and work together, including how information relating to national emergencies will be cascaded.		<ul style="list-style-type: none"> <li>• Detailed documentation on the process for managing the national health aspects of an emergency</li> </ul>					
46	Cooperation	Information sharing	The organisation has an agreed protocol(s) for sharing appropriate information with stakeholders, during major incidents, critical incidents or business continuity incidents.	Y	<ul style="list-style-type: none"> <li>• Documented and signed information sharing protocol</li> <li>• Evidence relevant guidance has been considered, e.g. Freedom of Information Act 2000, General Data Protection Regulation and the Civil Contingencies Act 2004 'duty to communicate with the public'.</li> </ul>	Accessible Information Policy 1.0 Freedom Of Information Policy And Information Governance Strategy And Framework 1.1	Fully compliant	Continuation of current process	Information Governance Manager & Data Protection Officer	Due for review in 2022
<b>Domain 9 - Business Continuity</b>										
47	Business Continuity	BC policy statement	The organisation has in place a policy which includes a statement of intent to undertake business continuity. This includes the commitment to a Business Continuity Management System (BCMS) in alignment to the ISO standard 22301.	Y	Demonstrable a statement of intent outlining that they will undertake BC - Policy Statement	Business Continuity Policy & Plan v.9.0	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Due for review in Nov 21
48	Business Continuity	BCMS scope and objectives	The organisation has established the scope and objectives of the BCMS in relation to the organisation, specifying the risk management process and how this will be documented.	Y	<p>BCMS should detail:</p> <ul style="list-style-type: none"> <li>• Scope e.g. key products and services within the scope and exclusions from the scope</li> <li>• Objectives of the system</li> <li>• The requirement to undertake BC e.g. Statutory, Regulatory and contractual duties</li> <li>• Specific roles within the BCMS including responsibilities, competencies and authorities.</li> <li>• The risk management processes for the organisation i.e. how risk will be assessed and documented (e.g. Risk Register), the acceptable level of risk and risk review and monitoring process</li> <li>• Resource requirements</li> <li>• Communications strategy with all staff to ensure they are aware of their roles</li> <li>• Stakeholders</li> </ul>	s3.2 of the Business Continuity Policy & Plan v9.0 for risk assessment and management.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Due for review in Nov 21
50	Business Continuity	Data Protection and Security Toolkit	Organisation's Information Technology department certify that they are compliant with the Data Protection and Security Toolkit on an annual basis.	Y	Statement of compliance	The 2021 Data Protection and Security Toolkit was completed in June 2021 with all 111 items in the toolkit completed together with all non-mandatory items. The 42 assertions in the toolkit are compliant at the Met Standard level.	Fully compliant	Continuation of current process	Information Governance Manager & Data Protection Officer	Due for review in 2022
51	Business Continuity	Business Continuity Plans	The organisation has established business continuity plans for the management of incidents. Detailing how it will respond, recover and manage its services during disruptions to:	Y	<ul style="list-style-type: none"> <li>• people</li> <li>• information and data</li> <li>• premises</li> <li>• suppliers and contractors</li> <li>• IT and infrastructure</li> </ul>	Business Continuity Plans in place and are being continuously reworked with lessons learnt post Covid pandemic surges.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Due for review in Nov 21
53	Business Continuity	BC audit	The organisation has a process for internal audit, and outcomes are included in the report to the board.	Y	<ul style="list-style-type: none"> <li>• EPRR policy document or stand alone Business continuity policy</li> <li>• Board papers</li> <li>• Audit reports</li> </ul>	Business Continuity audit completed in 2019 against the BCMS. Findings from this audit have been monitored by the Trust Audit committee through 2020-2021.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable
54	Business Continuity	BCMS continuous improvement process	There is a process in place to assess the effectiveness of the BCMS and take corrective action to ensure continual improvement to the BCMS.	Y	<ul style="list-style-type: none"> <li>• EPRR policy document or stand alone Business continuity policy</li> <li>• Board papers</li> <li>• Action plans</li> </ul>	Business Policy & Plan v.9.0. Process: s.2 refers to continuous improvement. Debriefs and corresponding action plans from significant incidents/exercises are communicated Trust wide.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Due for review in Nov 21
55	Business Continuity	Assurance of commissioned providers / suppliers BCPs	The organisation has in place a system to assess the business continuity plans of commissioned providers or suppliers; and are assured that these providers business continuity arrangements work with their own.	Y	<ul style="list-style-type: none"> <li>• EPRR policy document or stand alone Business continuity policy</li> <li>• Provider/supplier assurance framework</li> <li>• Provider/supplier business continuity arrangements</li> </ul>	Services have local contractors and suppliers on their operational business continuity plans - BC audit action. Major suppliers and ICT contracts have business continuity incorporated within their plans. In addition major suppliers and contractors to the Trust were contacted in 2019 to provide an assurance of their business continuity in the event of a UK no deal EU Exit-satisfactory returns.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	not applicable
<b>Domain 10: CBRN</b>										
56	CBRN	Telephony advice for CBRN exposure	Key clinical staff have access to telephone advice for managing patients involved in CBRN incidents.	Y	Staff are aware of the number / process to gain access to advice through appropriate planning arrangements	Details contained within Critical and Major Incident Plan and CBRN action cards.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Nov-21

			There are documented organisation specific HAZMAT/ CBRN response arrangements.								
57	CBRN	HAZMAT / CBRN planning arrangement		Y	Evidence of: • command and control structures • procedures for activating staff and equipment • pre-determined decontamination locations and access to facilities • management and decontamination processes for contaminated patients and fatalities in line with the latest guidance • interoperability with other relevant agencies • plan to maintain a cordon / access control • arrangements for staff contamination • plans for the management of hazardous waste • stand-down procedures, including debriefing and the process of recovery and returning to (new) normal processes • contact details of key personnel and relevant partner agencies	Critical and Major Incident Policy v.12.0 has CBRN annex. Also supported by localised action cards and staff training. Covid work: To provide expert advice to all staff around the IPAC aspect of Covid-19. Review IPAC related national Covid-19 guidelines and summarise the main points for staff to understand and help implement throughout the Trust e.g. Donning and Doffing IPAC issues to the weekly IPAC huddle and to the Trust's IMT. Capture and review all positive PCR tests from staff and provide assistance to team leaders in providing the essential epidemiological data to assist in mapping out any possible cross contamination to colleagues or patients of the virus within. To provide expert advice and guidance to teams in crisis management situations involving CBRN incidents.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	Nov-21	
58	CBRN	HAZMAT / CBRN risk assessments	HAZMAT/ CBRN decontamination risk assessments are in place appropriate to the organisation.  This includes: • Documented systems of work • List of required competencies • Arrangements for the management of hazardous waste.	Y	• Impact assessment of CBRN decontamination on other key facilities	Risk impact assessment on CCS properties undertaken in 2019 and work programme for renewal assessments in place post Covid. The successfully waste management incident of 2018/2019 has also provided assurance of this competency.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	CBRN review currently in progress	
59	CBRN	Decontamination capability availability 24/7	The organisation has adequate and appropriate decontamination capability to manage self presenting patients (minimum four patients per hour), 24 hours a day, 7 days a week.		• Rotas of appropriately trained staff availability 24 / 7						
60	CBRN	Equipment and supplies	The organisation holds appropriate equipment to ensure safe decontamination of patients and protection of staff. There is an accurate inventory of equipment required for decontaminating patients:  • Acute providers - see Equipment checklist: <a href="https://www.england.nhs.uk/wp-content/uploads/2018/07/epr-decontamination-equipment-check-list.xlsx">https://www.england.nhs.uk/wp-content/uploads/2018/07/epr-decontamination-equipment-check-list.xlsx</a> • Community, Mental Health and Specialist service providers - see guidance 'Planning for the management of self-presenting patients in healthcare setting': <a href="https://webarchive.nationalarchives.gov.uk/20161104231146/https://www.england.nhs.uk/wp-content/uploads/2015/04/epr-chemical-incidents.pdf">https://webarchive.nationalarchives.gov.uk/20161104231146/https://www.england.nhs.uk/wp-content/uploads/2015/04/epr-chemical-incidents.pdf</a> • Initial Operating Response (IOR) DVD and other material: <a href="http://www.jesip.org.uk/what-will-jesip-do/training/">http://www.jesip.org.uk/what-will-jesip-do/training/</a>	Y	• Completed equipment inventories; including completion date	The Trusts CBRN programme involves: Locality emergency boxes to respond to a CBRN incident. Staff training using the resource outlined in cell D60.	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	CBRN review currently in progress	
62	CBRN	Equipment checks	There are routine checks carried out on the decontamination equipment including: • PRPS Suits • Decontamination structures • Shower and rerobe structures • Shower tray pump • RAM GENE (radiation monitor) • Other decontamination equipment.  There is a named individual responsible for completing these checks		• Record of equipment checks, including date completed and by whom. • Report of any missing equipment						
63	CBRN	Equipment Preventative Programme of Maintenance	There is a preventative programme of maintenance (PPM) in place for the maintenance, repair, calibration and replacement of equipment used for decontamination equipment for: • PRPS Suits • Decontamination structures • Shower and rerobe structures • Shower tray pump • RAM GENE (radiation monitor) • Other equipment		• Completed PPM, including date completed, and by whom						
64	CBRN	PPE disposal arrangements	There are effective disposal arrangements in place for PPE no longer required, as indicated by manufacturer / supplier guidance.		• Organisational policy						
65	CBRN	HAZMAT / CBRN training lead	The current HAZMAT/ CBRN Decontamination training lead is appropriately trained to deliver HAZMAT/ CBRN training		• Maintenance of CPD records						
67	CBRN	HAZMAT / CBRN trained trainers	The organisation has a sufficient number of trained decontamination trainers to fully support its staff HAZMAT/ CBRN training requirements.		• Maintenance of CPD records						
68	CBRN	Staff training - decontamination	Staff who are most likely to come into contact with a patient requiring decontamination understand the requirement to isolate the patient to stop the spread of the contaminant.	Y	• Evidence training utilises advice within: • Primary Care HAZMAT/ CBRN guidance • Initial Operating Response (IOR) and other material: <a href="http://www.jesip.org.uk/what-will-jesip-do/training/">http://www.jesip.org.uk/what-will-jesip-do/training/</a> • All service providers - see Guidance for the initial management of self presenters from incidents involving hazardous materials - <a href="https://www.england.nhs.uk/publication/epr-guidance-for-the-initial-management-of-self-presenters-from-incidents-involving-hazardous-materials/">https://www.england.nhs.uk/publication/epr-guidance-for-the-initial-management-of-self-presenters-from-incidents-involving-hazardous-materials/</a> • All service providers - see guidance 'Planning for the management of self-presenting patients in healthcare setting': <a href="https://webarchive.nationalarchives.gov.uk/20161104231146/https://www.england.nhs.uk/wp-content/uploads/2015/04/epr-chemical-incidents.pdf">https://webarchive.nationalarchives.gov.uk/20161104231146/https://www.england.nhs.uk/wp-content/uploads/2015/04/epr-chemical-incidents.pdf</a> • A range of staff roles are trained in decontamination technique	The following training link has been sent to all staff teams to: <a href="https://haru.org.uk/videos/for-nhs/">https://haru.org.uk/videos/for-nhs/</a>	Fully compliant	Continuation of current process	EPRR & PREVENT LEAD	CBRN review currently in progress	
69	CBRN	FFP3 access	Organisations must ensure staff who may come into contact with confirmed infectious respiratory viruses have access to, and are trained to use, FFP3 mask protection (or equivalent) 24/7.	Y		IPAC Team has overseen the inventory and the process of training staff in the use of FFP3 masks during the Covid pandemic. The Governance team collate completed assessments submitted by all fit testing assessors for all the FFP3 respirators that staff have tried (both passed and failed).	Fully compliant	Continuation of current process	IPAC Matron & Chief Nurse	None	

Ref	Domain	Standard	Detail	NHS Ambulance Service Providers	Organisational Evidence	<b>Self assessment RAG</b> Red (non compliant) = Not compliant with the core standard. The organisation's EPRR work programme shows compliance will not be reached within the next 12 months. Amber (partially compliant) = Not compliant with core standard. However, the organisation's EPRR work programme demonstrates sufficient evidence of progress and an action plan to achieve full compliance within the next 12 months. Green (fully compliant) = Fully compliant with core standard.	Action to be taken	Lead	Timescale	Comments
<b>HART Domain : Capability</b>										
H1	HART	<b>HART tactical capabilities</b>	Organisations must maintain the following HART tactical capabilities: • Hazardous Materials • Chemical, Biological Radiological, Nuclear, Explosives (CBRN) • Marauding Terrorist Firearms Attack • Safe Working at Height • Confined Space • Unstable Terrain • Water Operations • Support to Security Operations	Y	Not applicable					
H2	HART	<b>National Capability Matrices for HART</b>	Organisations must maintain HART tactical capabilities to the interoperable standards specified in the National Capability Matrices for HART.	Y	Not applicable					
H3	HART	<b>Compliance with National Standard Operating Procedures</b>	Organisations must ensure that HART units and their personnel remain compliant with the National Standard Operating Procedures (SOPs) during local and national deployments.	Y	Not applicable					
<b>Domain : Human Resources</b>										
H4	HART	<b>Staff competence</b>	Organisations must ensure that operational HART personnel maintain the minimum levels of competence defined in the National Training Information Sheets for HART.	Y	Not applicable					
H5	HART	<b>Protected training hours</b>	Organisations must ensure that all operational HART personnel are provided with no less than 37.5 hours of protected training time every seven weeks. If designated training staff are used to augment the live HART team, they must receive the equivalent protected training hours within the seven week period i.e. training hours can be converted to live hours providing they are rescheduled as protected training hours within the seven-week period.	Y	Not applicable					
H6	HART	<b>Training records</b>	Organisations must ensure that comprehensive training records are maintained for all HART personnel in their establishment. These records must include: • mandated training completed • any outstanding training or training due • indication of the individual's level of competence across the HART skill sets • any restrictions in practice and corresponding action plans	Y	Not applicable					
H7	HART	<b>Registration as Paramedics</b>	All operational HART personnel must be professionally registered Paramedics.	Y	Not applicable					
H8	HART	<b>Six operational HART staff on duty</b>	Organisations must maintain a minimum of six operational HART staff on duty, per unit, at all times.	Y	Not applicable					
H9	HART	<b>Completion of Physical Competency Assessment</b>	All HART applicants must pass an initial Physical Competency Assessment (PCA) to the nationally specified standard.	Y	Not applicable					
H10	HART	<b>Mandatory six month completion of Physical Competency Assessment</b>	All operational HART staff must undertake an ongoing physical competency assessment (PCA) to the nationally specified standard every 6 months. Failure to achieve the required standard during these assessments must result in the individual being placed on restricted practice until they achieve the required standard.	Y	Not applicable					
H11	HART	<b>Returned to duty Physical Competency Assessment</b>	Any operational HART personnel returning to work after a period exceeding one month (where they have not been engaged in HART operational activity) must undertake an ongoing physical competency assessment (PCA) to the nationally specified standard. Failure to achieve the required standard during these assessments must result in the individual being placed on restricted practice until they achieve the required standard.	Y	Not applicable					
H12	HART	<b>Commander competence</b>	Organisations must ensure their Commanders (Tactical and Operational) are sufficiently competent to manage and deploy HART resources at any live incident.	Y	Not applicable					
<b>Domain : Administration</b>										
H13	HART	<b>Effective deployment policy</b>	Organisations maintain a local policy or procedure to ensure the effective prioritisation and deployment (or redeployment) of HART staff to an incident requiring the HART capabilities.	Y	Not applicable					
H14	HART	<b>Identification appropriate incidents / patients</b>	Organisations maintain an effective process to identify incidents or patients that may benefit from the deployment of HART capabilities at the point of receiving an emergency call.	Y	Not applicable					
H15	HART	<b>Notification of changes to capability delivery</b>	In any event that the provider is unable to maintain the HART capabilities safely or if a decision is taken locally to reconfigure HART to support wider Ambulance operations, the provider must notify the NARU On-Call Duty Officer as soon as possible (and within 24 hours). Written notification of any default of these standards must also be provided to their Lead Commissioner within 14 days and NARU must be copied into any such correspondence.	Y	Not applicable					
H16	HART	<b>Recording resource levels</b>	Organisations must record HART resource levels and deployments on the nationally specified system.	Y	Not applicable					
H17	HART	<b>Record of compliance with response time standards</b>	Organisations must maintain accurate records of their level of compliance with the HART response time standards. This must include an internal system to monitor and record the relevant response times for every HART deployment. These records must be collated into a report and made available to Lead Commissioners, external regulators and NHS England / NARU on request.	Y	Not applicable					
H18	HART	<b>Local risk assessments</b>	Organisations must maintain a set of local HART risk assessments which compliment the national HART risk assessments. These must cover specific local training venues or activity and pre-identified local high-risk sites. The provider must also ensure there is a local process to regulate how HART staff conduct a joint dynamic hazards assessment (JDHA) or a dynamic risk assessment at any live deployment. This should be consistent with the JESIP approach to risk assessment.	Y	Not applicable					
H19	HART	<b>Lessons identified reporting</b>	Organisations must have a robust and timely process to report any lessons identified following a HART deployment or training activity that may affect the interoperable service to NARU within 12 weeks using a nationally approved lessons database.	Y	Not applicable					
H20	HART	<b>Safety reporting</b>	Organisations have a robust and timely process to report to NARU any safety risks related to equipment, training or operational practice which may have an impact on the national interoperability of the HART service as soon as is practicable and no later than 7 days of the risk being identified.	Y	Not applicable					
H21	HART	<b>Receipt and confirmation of safety notifications</b>	Organisations have a process to acknowledge and respond appropriately to any national safety notifications issued for HART by NARU within 7 days.	Y	Not applicable					
H22	HART	<b>Change Request Process</b>	Organisations must use the NARU coordinated Change Request Process before reconfiguring (or changing) any HART procedures, equipment or training that has been specified as nationally interoperable.	Y	Not applicable					
<b>Domain : Response time standards</b>										
H23	HART	<b>Initial deployment requirement</b>	Four HART personnel must be released and available to respond locally to any incident identified as potentially requiring HART capabilities within 15 minutes of the call being accepted by the provider. This standard does not apply to pre-planned operations.	Y	Not applicable					
H24	HART	<b>Additional deployment requirement</b>	Once a HART capability is confirmed as being required at the scene (with a corresponding safe system of work) organisations must ensure that six HART personnel are released and available to respond to scene within 10 minutes of that confirmation. The six includes the four already mobilised.	Y	Not applicable					
H25	HART	<b>Attendance at strategic sites of interest</b>	Organisations maintain a HART service capable of placing six HART personnel on-scene at strategic sites of interest within 45 minutes. These sites are currently defined within the Home Office Model Response Plan (by region). A delayed response is acceptable if the live HART team is already deploying HART capabilities at other incident in the region.	Y	Not applicable					
H26	HART	<b>Mutual aid</b>	Organisations must ensure that their 'on duty' HART personnel and HART assets maintain a 30 minute notice to move anywhere in the United Kingdom following a mutual aid request endorsed by NARU. An exception to this standard may be claimed if the 'on duty' HART team is already deployed at a local incident requiring HART capabilities.	Y	Not applicable					
<b>Domain : Logistics</b>										
H27	HART	<b>Capital depreciation and revenue replacement schemes</b>	Organisations must ensure appropriate capital depreciation and revenue replacement schemes are maintained locally to replace nationally specified HART equipment.	Y	Not applicable					
H28	HART	<b>Interoperable equipment</b>	Organisations must procure and maintain interoperable equipment specified in the National Capability Matrices and National Equipment Data Sheets.	Y	Not applicable					

CBRN  
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B1	CBRN	Tactical capabilities	Organisations must maintain the following CBRN tactical capabilities: <ul style="list-style-type: none"><li>Initial Operational Response (IOR)</li><li>Step 123+</li><li>PRPS Protective Equipment</li><li>Wet decontamination of casualties via clinical decontamination units</li><li>Specialist Operational Response (HART) for inner cordon / hot zone operations</li><li>CBRN Countermeasures</li></ul>	Y	Not applicable					
B2	CBRN	National Capability Matrices for CBRN.	Organisations must maintain these capabilities to the interoperable standards specified in the National Capability Matrices for CBRN.	Y	Not applicable					
B3	CBRN	Compliance with National Standard Operating Procedures	Organisations must ensure that CBRN (SORT) teams remain compliant with the National Standard Operating Procedures (SOPs) during local and national pre-hospital deployments.	Y	Not applicable					
B4	CBRN	Access to specialist scientific advice	Organisations have robust and effective arrangements in place to access specialist scientific advice relevant to the full range of CBRN incidents. Tactical and Operational Commanders must be able to access this advice at all times. (24/7).	Y	Not applicable					

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<b>B5</b>	<b>CBRN</b>	<b>Commander competence</b>	Organisations must ensure their Commanders (Tactical and Operational) are sufficiently competent to manage and deploy CBRN resources and patient decontamination.	Y	Not applicable						
<b>B6</b>	<b>CBRN</b>	<b>Arrangements to manage staff exposure and contamination</b>	Organisations must ensure they have robust arrangements in place to manage situations where staff become exposed or contaminated.	Y	Not applicable						
<b>B7</b>	<b>CBRN</b>	<b>Monitoring and recording responder deployment</b>	Organisations must ensure they have systems in place to monitor and record details of each individual staff responder operating at the scene of a CBRN event. For staff deployed into the inner cordon or working in the warm zone on decontamination activities, this must include the duration of their deployment (time monitored).	Y	Not applicable						
<b>B8</b>	<b>CBRN</b>	<b>Adequate CBRN staff establishment</b>	Organisations must have a sufficient establishment of CBRN trained staff to ensure a minimum of 12 staff are available on duty at all times.	Y	Not applicable						
<b>B9</b>	<b>CBRN</b>	<b>CBRN Lead trainer</b>	Organisations must have a Lead Trainer for CBRN that is appropriately qualified to manage the delivery of CBRN training within the organisation.	Y	Not applicable						
<b>B10</b>	<b>CBRN</b>	<b>CBRN trainers</b>	Organisations must ensure they have a sufficient number of trained decontamination / PRPS trainers (or access to trainers) to fully support its CBRN training programme.	Y	Not applicable						
<b>B11</b>	<b>CBRN</b>	<b>Training standard</b>	CBRN training must meet the minimum national standards set by the Training Information Sheets as part of the National Safe System of Work.	Y	Not applicable						
<b>B12</b>	<b>CBRN</b>	<b>FFP3 access</b>	Organisations must ensure that frontline staff who may come into contact with confirmed infectious respiratory viruses have access to FFP3 mask protection (or equivalent) and that they have been appropriately fit tested.	Y	Not applicable						
<b>B13</b>	<b>CBRN</b>	<b>IOR training for operational staff</b>	Organisations must ensure that all frontline operational staff that may make contact with a contaminated patient are sufficiently trained in Initial Operational Response (IOR).	Y	Not applicable						

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B14	CBRN	HAZMAT / CBRN plan	Organisations must have a specific HAZMAT/ CBRN plan (or dedicated annex). CBRN staff and managers must be able to access these plans.	Y	Not applicable			
B15	CBRN	Deployment process for CBRN staff	Organisations must maintain effective and tested processes for activating and deploying CBRN staff to relevant types of incident.	Y	Not applicable			
B16	CBRN	Identification of locations to establish CBRN facilities	Organisations must scope potential locations to establish CBRN facilities at key high-risk sites within their service area. Sites to be determined by the Trust through their Local Resilience Forum interfaces.	Y	Not applicable			
B17	CBRN	CBRN arrangements alignment with guidance	Organisations must ensure that their procedures, management and decontamination arrangements for CBRN are aligned to the latest Joint Operating Principles (JESIP) and NARU Guidance.	Y	Not applicable			
B18	CBRN	Communication management	Organisations must ensure that their CBRN plans and procedures include sufficient provisions to manage and coordinate communications with other key stakeholders and responders.	Y	Not applicable			
B19	CBRN	Access to national reserve stocks	Organisations must ensure that their CBRN plans and procedures include sufficient provisions to access national reserve stocks (including additional PPE from the NARU Central Stores and access to countermeasures or other stockpiles from the wider NHS supply chain).	Y	Not applicable			
B20	CBRN	Management of hazardous waste	Organisations must ensure that their CBRN plans and procedures include sufficient provisions to manage hazardous waste.	Y	Not applicable			
B21	CBRN	Recovery arrangements	Organisations must ensure that their CBRN plans and procedures include sufficient provisions to manage the transition from response to recovery and a return to normality.	Y	Not applicable			
B22	CBRN	CBRN local risk assessments	Organisations must maintain local risk assessments for the CBRN capability which compliment the national CBRN risk assessments under the national safe system of work.	Y	Not applicable			
B23	CBRN	Risk assessments for high risk areas	Organisations must maintain local risk assessments for the CBRN capability which cover key high-risk locations in their area.	Y	Not applicable			

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B24	CBRN	<b>Model response locations - deployment</b>	Organisations must maintain a CBRN capability that ensures a minimum of 12 trained operatives and the necessary CBRN decontamination equipment can be on-scene at key high risk locations (Model Response Locations) within 45 minutes of a CBRN incident being identified by the organisation.	Y	Not applicable				
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B25	CBRN	<b>Interoperable equipment</b>	Organisations must procure and maintain interoperable equipment specified in the National Capability Matrices and National Equipment Data Sheets.	Y	Not applicable						
B26	CBRN	<b>Equipment procurement via national buying frameworks</b>	Organisations must procure interoperable equipment using the national buying frameworks coordinated by NARU unless they can provide assurance that the local procurement is interoperable and that local deviation is approved by NARU.	Y	Not applicable						
B27	CBRN	<b>Equipment maintenance - British or EN standards</b>	Organisations ensure that all CBRN equipment is maintained according to applicable British or EN standards and in line with manufacturer's recommendations.	Y	Not applicable						
B28	CBRN	<b>Equipment maintenance - National Equipment Data Sheet</b>	Organisations must maintain CBRN equipment, including a preventative programme of maintenance, in accordance with the National Equipment Data Sheet for each item.	Y	Not applicable						
B29	CBRN	<b>Equipment maintenance - assets register</b>	Organisations must maintain an asset register of all CBRN equipment. Such assets are defined by their reference or inclusion within the National Equipment Data Sheets. This register must include; individual asset identification, any applicable servicing or maintenance activity, any identified defects or faults, the expected replacement date and any applicable statutory or regulatory requirements (including any other records which must be maintained for that item of equipment).	Y	Not applicable						
B30	CBRN	<b>PRPS - minimum number of suits</b>	Organisations must maintain the minimum number of PRPS suits specified by NHS England and NARU. These suits must remain live and fully operational.	Y	Not applicable						
B31	CBRN	<b>PRPS - replacement plan</b>	Organisations must ensure they have a financial replacement plan in place to ensure the minimum number of suits is maintained. Trusts must fund the replacement of PRPS suits.	Y	Not applicable						
B32	CBRN	<b>Individual / role responsible for CBRN assets</b>	Organisations must have a named individual or role that is responsible for ensuring CBRN assets are managed appropriately.	Y	Not applicable						

Mass Casualty Vehicles

Domain :		Operational									
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V1	MassCas	MCV accommodation	Trusts must securely accommodate the vehicle(s) undercover with appropriate shore-lining.	Y	Not applicable						
V2	MassCas	Maintenance and insurance	Trusts must insure, maintain and regularly run the mass casualty vehicles.	Y	Not applicable						
V3	MassCas	Mobilisation arrangements	Trusts must maintain appropriate mobilisation arrangements for the vehicles which should include criteria to identify any incidents which may benefit from its deployment.	Y	Not applicable						
V4	MassCas	Mass oxygen delivery system	Trusts must maintain the mass oxygen delivery system on the vehicles.	Y	Not applicable						

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V6	MassCas	<b>Mass casualty response arrangements</b>	Trusts must ensure they have clear plans and procedures for a mass casualty incident which are appropriately aligned to the <i>NHS England Concept of Operations for Managing Mass Casualties</i> .	Y	Not applicable						
V7	MassCas	<b>Arrangements to work with NACC</b>	Trusts must have a procedure in place to work in conjunction with the National Ambulance Coordination Centre (NACC) which will coordinate national Ambulance mutual aid and the national distribution of casualties.	Y	Not applicable						
V8	MassCas	<b>EOC arrangements</b>	Trusts must have arrangements in place to ensure their Emergency Operations Centres (or equivalent) can communicate and effectively coordinate with receiving centres within the first hour of mass casualty incident.	Y	Not applicable						
V9	MassCas	<b>Casualty management arrangements</b>	Trusts must have a casualty management plan / patient distribution model which has been produced in conjunction with local receiving Acute Trusts.	Y	Not applicable						
V10	MassCas	<b>Casualty Clearing Station arrangements</b>	Trusts must maintain a capability to establish and appropriately resource a Casualty Clearing Station at the location in which patients can receive further assessment, stabilisation and preparation on onward transportation.	Y	Not applicable						
V11	MassCas	<b>Management of non-NHS resource</b>	Trust plans must include provisions to access, coordinate and, where necessary, manage the following additional resources: • Patient Transportation Services • Private Providers of Patient Transport Services • Voluntary Ambulance Service Providers	Y	Not applicable						
V12	MassCas	<b>Management of secondary patient transfers</b>	Trusts must have arrangements in place to support some secondary patient transfers from Acute Trusts including patients with Level 2 and 3 care requirements.	Y	Not applicable						

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## Domain General

C1	C2	<b>Consistency with NHS England EPRN Framework</b>	NHS Ambulance command and control must remain consistent with the NHS England EPRN Framework and wider NHS command and control arrangements.	Y	Not applicable					
C2	C2	<b>Consistency with Standards for NHS Ambulance Service Command and Control.</b>	NHS Ambulance command and control must be conducted in a manner commensurate to the legal and professional obligations set out in the Standards for NHS Ambulance Service Command and Control.	Y	Not applicable					
C3	C2	<b>NARU notification process</b>	NHS Ambulance Trusts must notify the NARU On-Call Officer of any critical or major incidents active within their area that require the establishment of a full command structure to manage the incident. Notification should be made within the first 30 minutes of the incident whether additional resources are needed or not. In the event of a national emergency or where mutual aid is required by the NHS Ambulance Service, the National Ambulance Coordination Centre (NACC) may be established. Once established, NHS Ambulance Strategic Commanders must ensure that their command and control processes have an effective interface with the NACC and that clear lines of communication are maintained.	Y	Not applicable					
C4	C2	<b>AEO governance and responsibility</b>	The Accountable Emergency Officer in each NHS Ambulance Service provider is responsible for ensuring that the provisions of the Command and Control Standards and Guidance including these standards are appropriately maintained. NHS Ambulance Trust Boards are required to provide annual assurance against these standards.	Y	Not applicable					

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C5	C2	Command role availability	command roles defined as part of the 'chain of command' structure in the Standards for NHS Ambulance Service Command and Control ( <b>Schedule 2</b> ) are maintained and available at all times within their service area.	Y	Not applicable						
C6	C2	Support role availability	NHS Ambulance Service providers must ensure that there is sufficient resource in place to provide each command role (Strategic, Tactical and Operational) with the dedicated support roles set out in the standards at all times.	Y	Not applicable						
			NHS Ambulance Service providers must ensure there is an appropriate recruitment and selection criteria for personnel fulfilling command roles (including command support roles) that promotes and maintains the levels of credibility and competence defined in these standards.								
C7	C2	Recruitment and selection criteria	No personnel should have command and control roles defined within their job descriptions without a recruitment and selection criteria that specifically assesses the skills required to discharge those command functions (i.e. the National Occupational Standards for Ambulance Command).	Y							
			This standard does not apply to the Functional Command Roles assigned to available personnel at a major incident.		Not applicable						
C8	C2	Contractual responsibilities of command functions	Personnel expected to discharge Strategic, Tactical, and Operational command functions must have those responsibilities defined within their contract of employment.	Y	Not applicable						
C9	C2	Access to PPE	The NHS Ambulance Service provider must ensure that each Commander and each of the support functions have access to personal protective equipment and logistics necessary to discharge their role and function.	Y	Not applicable						
C10	C2	Suitable communication systems	The NHS Ambulance Service provider must have suitable communication systems (and associated technology) to support its command and control functions. As a minimum this must support the secure exchange of voice and data between each layer of command with resilience and redundancy built in.	Y	Not applicable						

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C11	C2	Risk management	NHS Ambulance Commanders must manage risk in accordance with the method prescribed in the National Ambulance Service Command and Control Guidance published by NARU.	Y	Not applicable						
C12	C2	Use of JESIP JDM	NHS Ambulance Commanders at the Operational and Tactical level must use the JESIP Joint Decision Model (JDM) and apply JESIP principles during emergencies where a joint command structure is established.	Y	Not applicable						
C13	C2	Command decisions	NHS Ambulance Command decisions at all three levels must be made within the context of the legal and professional obligations set out in the Command and Control Standards and the National Ambulance Service Command and Control Guidance published by NARU.	Y	Not applicable						

## Domain Record keeping

keeping			C14: All decision logs and records which are directly connected to a major or complex emergency must be securely stored and retained by the Ambulance Service for a minimum of 25 years.	Y	Not applicable							
C15	C2	Decision logging	C15: Each Commander (Strategic, Tactical and Operational) must have access to an appropriate system of logging their decisions which conforms to national best practice.	Y	Not applicable							
C16	C2	Access to logist	C16: The Strategic, Tactical and Operational Commanders must each be supported by a trained and competent logist. A minimum of three logist must be available to provide that support in each NHS Ambulance Service at all times. It is accepted that there may be more than one Operational Commander for multi-sited incidents. The minimum is three logist but the Trust should have plans in place for logs to be kept by a non-trained logist should the need arise.	Y	Not applicable							

## Domain Lesson s Identifi ed

C17	C2	Lessons Identified	The NHS Ambulance Service provider must ensure it maintains an appropriate system for identifying, recording, learning and sharing lessons from complex or protracted incidents in accordance with the wider EPRR core standards.	Y	Not applicable					
<b>Domain : Competence</b>										
C18	C2	Strategic commander competence - National Occupational Standards	Personnel that discharge the Strategic Commander function must have demonstrated competence in all of the mandatory elements of the National Occupational Standards for Strategic Commanders and must meet the expectations set out in <b>Schedule 2</b> of the Standards for NHS Ambulance Service Command and Control.	Y	Not applicable					
C19	C2	Strategic commander competence - nationally recognised course	Personnel that discharge the Strategic Commander function must have successfully completed a nationally recognised Strategic Commander course (nationally recognised by NHS England / NARU).	Y	Not applicable					
C20	C2	Tactical commander competence - National Occupational Standards	Personnel that discharge the Tactical Commander function must have demonstrated competence in all of the mandatory elements of the National Occupational Standards for Tactical Commanders and must meet the expectations set out in <b>Schedule 2</b> of the Standards for NHS Ambulance Service Command and Control.	Y	Not applicable					
C21	C2	Tactical commander competence - nationally recognised course	Personnel that discharge the Tactical Commander function must have successfully completed a nationally recognised Tactical Commander course (nationally recognised by NHS England / NARU). Courses may be run nationally or locally but they must be recognised by NARU as being of a sufficient interoperable standard. Local courses should also cover specific regional risks	Y	Not applicable					

C22	C2	<b>Operational commander competence - National Occupational Standards</b>	Personnel that discharge the Operational Commander function must have demonstrated competence in all of the mandatory elements of the National Occupational Standards for Operational Commanders and must meet the expectations set out in Schedule 2 of the Standards for NHS Ambulance Service Command and Control.	Y	Not applicable								
C23	C2	<b>Operational commander competence - nationally recognised course</b>	Personnel that discharge the Operational Commander function must have successfully completed a nationally recognised Operational Commander course (nationally recognised by NHS England / NARU). Courses may be run nationally or locally but they must be recognised by NARU as being of a sufficient interoperable standard. Local courses should also cover specific regional risks and response arrangements.	Y	Not applicable								
C24	C2	<b>Commanders - maintenance of CPD</b>	All Strategic, Tactical and Operational Commanders must maintain appropriate Continued Professional Development (CPD) evidence specific to their corresponding National Occupational Standards.	Y	Not applicable								
C25	C2	<b>Commanders - exercise attendance</b>	All Strategic, Tactical and Operational Commanders must refresh their skills and competence by discharging their command role as a 'player' at a training exercise every 18 months. Attendance at these exercises will form part of the mandatory Continued Professional Development requirement and evidence must be included in the form of documented reflective practice for each exercise. It could be the smaller scale exercises run by NARU or HART teams on a weekly basis. The requirement to attend an exercise in any 18 month period can be negated by discharging the role at a relevant live incident providing documented reflective practice is completed post incident. Relevant live incidents are those where the commander has discharged duties (as per the NOS) in their command role for incident response, such as delivering briefings, use of the JDM, making decisions appropriate to their command role, deployed staff, assets or material, etc.	Y	Not applicable								
C26	C2	<b>Training and CDP - suspension of non-compliant commanders</b>	Any Strategic, Tactical and Operational Commanders that have not maintained the required competence through the mandated training and ongoing CPD obligations must be suspended from their command position / availability until they are able to demonstrate the required level of competence and CPD evidence.	Y	Not applicable								
C27	C2	<b>Assessment of commander competence and CDP evidence</b>	Commander competence and CPD evidence must be assessed and confirmed annually by a suitably qualified and competent instructor or training officer. NHS England or NARU may also verify this process.	Y	Not applicable								
C28	C2	<b>NILO / Tactical Advisor - training</b>	Personnel that discharge the NILO / Tactical Advisor function must have completed a nationally recognised NILO or Tactical Advisor course (nationally recognised by NHS England / NARU).	Y	Not applicable								
C29	C2	<b>NILO / Tactical Advisor - CPD</b>	Personnel that discharge the NILO / Tactical Advisor function must maintain an appropriate Continued Professional Development portfolio to demonstrate their continued professional credibility and up-to-date competence in the NILO / Tactical Advisor discipline.	Y	Not applicable								
C30	C2	<b>Logist - training</b>	Personnel that discharge the Logist function must have completed a logist training course which covers the elements set out in the National Ambulance Service Command and Control Guidance.	Y	Not applicable								
C31	C2	<b>Logist - CPD</b>	Personnel that discharge the Logist function must maintain an appropriate Continued Professional Development portfolio to demonstrate their continued professional credibility and up-to-date competence in the discipline of logistics.	Y	Not applicable								
C32	C2	<b>Availability of Strategic Medical Advisor, Medical Advisor and Forward Doctor</b>	The Medical Director of each NHS Ambulance Service provider is responsible for ensuring that the Strategic Medical Advisor, Medical Advisor and Forward Doctor roles are available at all times and that the personnel occupying these roles are credible and competent (guidance provided in the Standards for NHS Ambulance Service Command and Control).	Y	Not applicable								
C33	C2	<b>Medical Advisor of Forward Doctor - exercise attendance</b>	Personnel that discharge the Medical Advisor or Forward Doctor roles must refresh their skills and competence by discharging their support role as a 'player' at a training exercise every 12 months. Attendance at these exercises will form part of the mandatory Continued Professional Development requirement and evidence must be included in the form of documented reflective practice for each exercise.	Y	Not applicable								
C34	C2	<b>Commanders and NILO / Tactical Advisors - familiarity with the Joint Operating Procedures</b>	Commanders (Strategic, Tactical and Operational) and the NILO/Tactical Advisors must ensure they are fully conversant with all Joint Operating Principles published by JESIP and that they remain competent to discharge their responsibilities in line with these principles.	Y	Not applicable								
C35	C2	<b>Control room familiarisation with capabilities</b>	Control starts with receipt of the first emergency call, therefore emergency control room supervisors must be aware of the capabilities and the implications of utilising them. Control room supervisors must have a working knowledge of major incident procedures and the NARU command guidance sufficient to enable the initial steps to be taken (e.g. notifying the Trust command structure and alerting mechanisms, following action cards etc.)	Y	Not applicable								
C36	C2	<b>Responders awareness of NARU major incident action cards</b>	Front line responders are by default the first commander at scene, such staff must be aware of basic principles as per the NARU major incident action cards (or equivalent) and have watched the on line major incident awareness training DVD (or equivalent) enabling them to provide accurate information to control and on scene commanders upon their arrival. Initial responders assigned to functional roles must have a prior understanding of the action cards and the implementation of them.	Y	Not applicable								

<b>JESIP Domain : Embedding doctrine</b>													
J1	JESIP	<b>Incorporation of JESIP doctrine</b>	The JESIP doctrine (as specified in the JESIP Joint Doctrine: The Interoperability Framework) must be incorporated into all organisational policies, plans and procedures relevant to an emergency response within NHS Ambulance Trusts.	Y	Not applicable								
J2	JESIP	<b>Operations procedures commensurate with Doctrine</b>	All NHS Ambulance Trust operational procedures must be interpreted and applied in a manner commensurate to the Joint Doctrine.	Y	Not applicable								
J3	JESIP	<b>Five JESIP principles for joint working</b>	All NHS Ambulance Trust operational procedures for major or complex incidents must reference the five JESIP principles for joint working.	Y	Not applicable								
J4	JESIP	<b>Use of METHANE</b>	All NHS Ambulance Trust operational procedures for major or complex incidents must use the agreed model for sharing incident information stated as METHANE.	Y	Not applicable								
J5	JESIP	<b>Joint Decision Model - advocate use of</b>	All NHS Ambulance Trust operational procedures for major or complex incidents must advocate the use of the JESIP Joint Decision Model (JDM) when making command decisions.	Y	Not applicable								
J6	JESIP	<b>Review process</b>	All NHS Ambulance Trusts must have a timed review process for all procedures covering major or complex incidents to ensure they remain current and consistent with the latest version of the JESIP Joint Doctrine.	Y	Not applicable								
J7	JESIP	<b>Access to JESIP products, tools and guidance</b>	All NHS Ambulance Trusts must ensure that Commanders and Command Support Staff have access to the latest JESIP products, tools and guidance.	Y	Not applicable								

<b>Domain : Training</b>													
J8	JESIP	<b>Awareness of JESIP - Responders</b>	All relevant front-line NHS Ambulance responders attain and maintain a basic knowledge and understanding of JESIP to enhance their ability to respond effectively upon arrival as the first personnel on-scene. This must be refreshed and updated annually.	Y	Not applicable								
J9	JESIP	<b>Awareness of JESIP - control room staff</b>	NHS Ambulance control room staff (dispatchers and managers) attain and maintain knowledge and understanding of JESIP to enhance their ability to manage calls and coordinate assets. This must be refreshed and updated annually.	Y	Not applicable								
J10	JESIP	<b>Awareness of JESIP - Commanders and Control Room managers / supervisors</b>	All NHS Ambulance Commanders and Control Room managers/supervisors attain and maintain competence in the use of JESIP principles relevant to the command role they perform through relevant JESIP aligned training and exercising in a joint agency setting.	Y	Not applicable								
J11	JESIP	<b>Training records staff requiring training</b>	NHS Ambulance Service providers must identify and maintain records of staff in the organisation who may require training or awareness of JESIP, what training they require and when they receive it.	Y	Not applicable								
J12	JESIP	<b>Command function - interoperability command course</b>	All staff required to perform a command must have attended a one day, JESIP approved, interoperability command course.	Y	Not applicable								
J13	JESIP	<b>Training records annual refresh</b>	All those who perform a command role should annually refresh their awareness of JESIP principles, use of the JDM and METHANE models by either the JESIP e-learning products or another locally based solution which meets the minimum learning outcomes. Records of compliance with this refresher requirement must be kept by the organisation.	Y	Not applicable								
J14	JESIP	<b>Commanders - interoperability command course</b>	Every three years, NHS Ambulance Commanders must repeat a one day, JESIP approved, interoperability command course.	Y	Not applicable								
J15	JESIP	<b>Participation in multiagency exercise</b>	Every three years, all NHS Ambulance Commanders (at Strategic, Tactical and Operational levels) must participate as a player in a joint exercise with at least Police and Fire Service Command players where JESIP principles are applied.	Y	Not applicable								
J16	JESIP	<b>Induction training</b>	All NHS Ambulance Trusts must ensure that JESIP forms part of the initial training or induction of all new operational staff.	Y	Not applicable								
J17	JESIP	<b>Training - review process</b>	All NHS Ambulance Trusts must have an effective internal process to regularly review their operational training programmes against the latest version of the JESIP Joint Doctrine.	Y	Not applicable								
J18	JESIP	<b>JESIP trainers</b>	All NHS Ambulance Trusts must maintain an appropriate number of internal JESIP trainers able to deliver JESIP related training in a multi-agency environment and an internal process for cascading knowledge to new trainers.	Y	Not applicable								

Domain : Assurance								
J19	JESIP	JESIP self-assessment survey	All NHS Ambulance Trusts must participate in the annual JESIP self-assessment survey aimed at establishing local levels of embedding JESIP.	Y	Not applicable			
J20	JESIP	Training records 90% operational and control room staff are familiar with JESIP	All NHS Ambulance Trusts must maintain records and evidence which demonstrates that at least 90% of operational staff (that respond to emergency calls) and control room staff (that dispatch calls and manage communications with crews) are familiar with the JESIP principles and can construct a METHANE message.	Y	Not applicable			
J21	JESIP	Exercise programme - multiagency exercises	All NHS Ambulance Trusts must maintain a programme of planned multi-agency exercises developed in partnership with the Police and Fire Service (as a minimum) which will test the JESIP principles, use of the Joint Decision Model (JDM) and METHANE tool.	Y	Not applicable			
J22	JESIP	Competence assurance policy	All NHS Ambulance Trusts must have an internal procedure to regularly check the competence of command staff against the JESIP Learning Outcomes and to provide remedial or refresher training as required.	Y	Not applicable			
J23	JESIP	Use of JESIP exercise objectives and Umpire templates	All NHS Ambulance Trusts must utilise the JESIP Exercise Objectives and JESIP Umpire templates to ensure JESIP relevant objectives are included in multi-agency exercise planning and staff are tested against them.	Y	Not applicable			

Ref	Domain	Standard	Detail	Evidence - examples listed below	Acute Providers	Mental Health Providers	Community Service Providers	Organisational Evidence	Self assessment RAG	Action to be taken	Lead	Timescale	Comments
									<p><b>Red (not compliant)</b> = Not compliant with the core standard. The organisation's work programme shows compliance will not be reached within the next 12 months.</p> <p><b>Amber (partially compliant)</b> = Not compliant with core standard. However, the organisation's work programme demonstrates sufficient evidence of progress and an action plan to achieve full compliance within the next 12 months.</p> <p><b>Green (fully compliant)</b> = Fully compliant with core standard.</p>				
Deep Dive - Oxygen Supply	Domain : Oxygen Supply												
DD1	Oxygen Supply	Medical gases - governance	The organisation has in place an effective Medical Gas Committee as described in Health Technical Memorandum HTM02-01 Part B.	<ul style="list-style-type: none"> <li>• Committee meets annually as a minimum</li> <li>• Committee has signed off terms of reference</li> <li>• Minutes of previous meetings are available</li> <li>• Actions from the Committee are managed effectively</li> <li>• Committee reports progress and any issues to the Chief Executive</li> <li>• Committee develops and maintains organisational policies and procedures</li> <li>• Committee develops site resilience/contingency plans with related standard operating procedures (SOPs)</li> <li>• Committee escalation risk onto the organisational risk register and Board Assurance Framework where appropriate</li> <li>• The Committee receives Authorising Engineer's annual report and prepares an action plan to address issues, there being evidence that this is reported to the organisation's Board</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Not applicable	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD2	Oxygen Supply	Medical gases - planning	The organisation has robust and tested Business Continuity and/or Disaster Recovery plans for medical gases	<ul style="list-style-type: none"> <li>• The organisation has reviewed and updated the plans and are they available for view</li> <li>• The organisation has assessed its maximum anticipated flow rate using the national toolkit</li> <li>• The organisation has documented plans (agreed with suppliers) to achieve rectification of identified risks in infrastructure capacity requirements.</li> <li>• The organisation has documented a pipework network that provides assurance of oxygen supply capacity in designated wards across the site</li> <li>• The organisation has clear plans for where oxygen cylinders are used and this has been discussed and there should be an agreement with the supplier to know the location and distribution so they can advise on storage and risk, on delivery times and number of cylinders and any escalation procedure in the event of an emergency (e.g. understand if there is a maximum limit to the number of cylinders the supplier has available)</li> <li>• Standard Operating Procedures exist and are available for staff regarding the use, storage and handling of cylinders that meet safety and security policies</li> <li>• The organisation has breaching points available to support access for additional equipment as required</li> <li>• The organisation has a developed plan for ward level education and training on good housekeeping practices</li> <li>• The organisation has available a comprehensive needs assessment to identify training and education requirements for safe management of medical gases</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD3	Oxygen Supply	Medical gases - planning	The organisation has used Appendix H to the HTM 0201 part A to support the planning, installing, upgrading of its cryogenic liquid supply system.	<ul style="list-style-type: none"> <li>• The organisation has clear guidance that includes delivery frequency for medical gases that identifies key requirements for safe and secure deliveries</li> <li>• The organisation has policy to support consistent calculation for medical gas consumption to support supply mechanisms</li> <li>• The organisation has a policy for the maintenance of pipework and systems that includes monitoring and reporting of any ongoing de-icing regimes</li> <li>• Organisation has utilised the checklist referenced as part of an assurance or audit process</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD4	Oxygen Supply	Medical gases - workforce	The organisation has reviewed the skills and competencies of identified roles within the HTM and has assurance of resilience for these functions.	<ul style="list-style-type: none"> <li>• Job descriptions/specifications are available to cover each identified role</li> <li>• Training of staff to ensure staff have shift patterns are planned around availability of key personnel e.g. ensuring CQC (MGPS) availability for commissioning/upgrade work.</li> <li>• Education and training packages are available for all identified roles and attendance is monitored on compliance to training requirements</li> <li>• Medical gas training forms part of the induction package for all staff.</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD5	Oxygen Supply	Oxygen systems - escalation	The organisation has a clear escalation plan and processes for management of surge in oxygen demand	<ul style="list-style-type: none"> <li>• SOPs exist, and have been reviewed and updated, for 'stand up' of weekly/daily multi-disciplinary oxygen rounds</li> <li>• Staff are informed and aware of the requirements for increasing de-icing of vapouriser</li> <li>• SOPs are available for the 'good housekeeping' practices identified during the pandemic surge and include, for example, Medical Director sign off for the use of HFNO</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD6	Oxygen Supply	Oxygen systems	Organisation has an accurate and up to date technical file on its oxygen supply system with the relevant instruction for use (IFU)	<ul style="list-style-type: none"> <li>• Reviewed and updated instructions for use (IFU), where required as part of Authorising Engineer's annual verification and report</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None
DD7	Oxygen Supply	Oxygen systems	The organisation has undertaken as risk assessment in the development of the medical oxygen installation to produce a safe and practical design and ensure that a safe supply of oxygen is available for patient use at all times as described in Health Technical Memorandum HTM02-01 6.6	<ul style="list-style-type: none"> <li>• Organisation has a risk assessment as per section 6.6 of the HTM 02-01</li> <li>• Organisation has undertaken an annual review of the risk assessment as per section 6.134 of the HTM 02-01 (please indicated in the organisational evidence column the date of your last review)</li> </ul>	Y	If applicable	If applicable	The Trust does not use any MGPS within the services it delivers	Fully compliant	None	Estates & Facilities manager- Compliance & Technical	Not applicable	None

Action plan:								
Ref	Domain	Standard	Detail	Comments	Work programme to be undertaken despite being fully compliant	Action to be taken	Lead	Timescale
2	Governance	EPRR Policy Statement	The organisation has an overarching EPRR policy statement.  This should take into account the organisation's: <ul style="list-style-type: none"><li>• Business objectives and processes</li><li>• Key suppliers and contractual arrangements</li><li>• Risk assessment(s)</li><li>• Functions and / or organisation, structural and staff changes.</li></ul>	<ul style="list-style-type: none"><li>• Critical &amp; Major Incident Plan v.12.0 Part 1, which contains the EPRR Policy highlights:</li><li>• S.6 Trusts financial commitment to EPRR and access to funds</li><li>• s.7 highlights commitment to training &amp; exercising</li></ul> <p>Also referenced in the Trust Business Continuity Policy &amp; Plan version 9.0. The plans outlined above have both been reviewed in June 2020 after lessons learnt from the first wave of Covid.</p> <p>The plans above are due for review and will follow the Governance framework outlined below:</p> <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	Fully compliant	The plans above are due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
6	Governance	Continuous improvement process	The organisation has clearly defined processes for capturing learning from incidents and exercises to inform the development of future EPRR arrangements.	<ul style="list-style-type: none"><li>• Critical &amp; Major Incident Policy v.12.0 (2020) Part 2, s.11</li><li>• Business Continuity Policy v.9.0 (2020), s.5 and Part 1,s.2.6.</li></ul> <p>Trust wide lessons learnt document to implement actions from Covid in ongoing. Evidence in action: Winter preparedness debrief at the EPRR Ops Grp on 19.08.2021 will inform the Trust annual winter assurance for 2021 -2022.</p>	Fully compliant	The plans above are due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
11	Duty to maintain plans	Critical incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a critical incident (as defined within the EPRR Framework).	<ul style="list-style-type: none"><li>• Critical &amp; Major Incident Policy v.12.0 reviewed in 2020 and is due for review in September, signed off by Trust Board in November</li><li>• The Plan is accessible via the intranet for all staff and will be featured in comms cascade.</li></ul>	Fully compliant	The plans above are due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
12	Duty to maintain plans	Major incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a major incident (as defined within the EPRR Framework).	<ul style="list-style-type: none"><li>• Critical &amp; Major Incident Policy v.12.0, reviewed in 2020 and is due for review in September 2021, signed off by Trust Board in November</li><li>• The Plan is accessible via the intranet for all staff and will be featured in comms cascade.</li></ul>	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
22	Duty to maintain plans	Protected individuals	In line with current guidance and legislation, the organisation has effective arrangements in place to respond and manage 'protected individuals'; Very Important Persons (VIPs), high profile patients and visitors to the site.	Contained within the Critical & Major Incident Plan and Policy v.12.0, to be updated for ratification at Trust board sitting in November 2021.	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
30	Response	Incident Co-ordination Centre (ICC)	The organisation has Incident Co-ordination Centre (ICC) arrangements	Functioning ICC in place and currently operational. Appendix I in the Critical & Major incident Plan v.12.0	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
32	Response	Management of business continuity incidents	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a business continuity incident (as defined within the EPRR Framework).	Covered by the overarching Trust Business Continuity Policy & plan v.8.0 and supported by operational Business Impact Analyses and Business Continuity Plans, including other supporting guidance, for example, Lockdown Plans etc.	Fully compliant	The Business Continuity Policy & Plan v.8.0 is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
34	Response	Situation Reports	The organisation has processes in place for receiving, completing, authorising and submitting situation reports (SitReps) and briefings during the response to business continuity incidents, critical incidents and major incidents.	SPOC email address for all sitrep requests relevant to incidents and managed therein. Sitreps signed off by appropriate executive authority (which is dependent upon the ask).	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
37	Warning and informing	Communication with partners and stakeholders	The organisation has arrangements to communicate with partners and stakeholder organisations during and after a major incident, critical incident or business continuity incident.	Critical and Major Incident Plan v.12.0, Annex J Communications Plan	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
38	Warning and informing	Warning and informing	The organisation has processes for warning and informing the public (patients, visitors and wider population) and staff during major incidents, critical incidents or business continuity incidents.	Critical and Major Incident Plan v.12.0, Annex J : Communications Plan. Also see Appendices D- E The Critical & Major Incident Plan v.12.0 references continuous improvement.	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21

39	<b>Warning and informing</b>	<b>Media strategy</b>	The organisation has a media strategy to enable rapid and structured communication with the public (patients, visitors and wider population) and staff. This includes identification of and access to a media spokesperson able to represent the organisation to the media at all times.	Critical and Major Incident Plan v.12.0, Annex J : Communications Plan Also see Appendices D- E	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
47	<b>Business Continuity</b>	<b>BC policy statement</b>	The organisation has in place a policy which includes a statement of intent to undertake business continuity. This includes the commitment to a Business Continuity Management System (BCMS) in alignment to the ISO standard 22301.	Business Continuity Policy & Plan v.9.0	Fully compliant	The Business Continuity Policy & Plan v9.0 is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
48	<b>Business Continuity</b>	<b>BCMS scope and objectives</b>	The organisation has established the scope and objectives of the BCMS in relation to the organisation, specifying the risk management process and how this will be documented.	s3.2 of the Business Continuity Policy & Plan v9.0 for risk assessment and management.	Fully compliant	The Business Continuity Policy & Plan v9.0 is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	EPRR & PREVENT LEAD	Nov-21
56	<b>CBRN</b>	<b>Telephony advice for CBRN exposure</b>	Key clinical staff have access to telephone advice for managing patients involved in CBRN incidents.	Details contained within Critical and Major Incident Plan and CBRN action cards.	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	IPAC lead	Nov-21
57	<b>CBRN</b>	<b>HAZMAT / CBRN planning arrangement</b>	There are documented organisation specific HAZMAT/ CBRN response arrangements.	Critical and Major Incident Policy v.12.0 has CBRN annex. Also supported by localised action cards and staff training.	Fully compliant	The Critical & Major Incident Plan is due for review and will follow the Governance framework outlined below: <ul style="list-style-type: none"><li>• EPRR Operational Committee: October 2021</li><li>• Quality, Improvement &amp; Safety Committee: October 2021</li><li>• Trust Board: November 2021</li></ul>	IPAC lead	Nov-21
50	<b>Business Continuity</b>	<b>Data Protection and Security Toolkit</b>	Organisation's Information Technology department certify that they are compliant with the Data Protection and Security Toolkit on an annual basis.	The 2021 Data Protection and Security Toolkit was completed in June 2021 with all 111 mandatory items of evidence completed together with all non-mandatory items. The 42 assertions in the toolkit are compliant at the Met Standard level.	Fully compliant	DPST Toolkit audit is an annual submission and will be completed in 2022	IG Manager and Data protection officer	Nov-21