



TRUST BOARD

Title: KEY ISSUES AND ESCALATION POINTS
Name of Committee: Remuneration Committee
Committee Chair: Catherine Dugmore
Meeting Date: 5th October 2023

Summary of key messages:

A Remuneration Committee meeting took place on 5th October 2023 and the following items were discussed:

- Review of performance and pay for Chief Executive – 22/23
- Agreement of part-time secondment of Chief Executive to Norfolk Community Health and Care NHS Trust, with effect from 1st November 2023
- Review of performance and pay for Executive Directors – 2022/23
- Succession Planning
- Clinical Excellence Awards – discussion in relation to this year’s options for the local round
- Redundancy Update
- Fit and Proper Person Annual Check Assurance

Escalation Points:

There were no points for escalation to the Board.

Emerging Risks/Issues:

None

Examples of Outstanding Practice or Innovation:

None

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