

TRUST BOARDS

Title: KEY ISSUES AND ESCALATION POINTS
Name of Committee: CPFT/CCS Joint Children's Partnership Board
Committee Co-Chairs: Anna Gill and Brian Benneyworth
Meeting Date: 21st July 2020

Summary of key messages:

The Partnership board received the following:

- **Update on Section 75 (S75)** - financial elements. For 2020/21, the scheme had been suspended for Quarter 1.
 - **Integrated Governance Report** - a detailed Integrated Governance Report updating on the following:
 - ✓ Quality – no serious incidents had been declared during the period.
 - ✓ Workforce – at the beginning of the reporting period, mandatory training and appraisals were initially suspended as part of the business continuity planning to address Covid – 19. This affected the current compliance.
 - ✓ Recruitment – active recruitment continued during the reporting period.
 - ✓ In terms of the current cohort of Social Community Public Health Nursing (SCPHN) students who would had been due to qualify in September, there had been a delay in their completion date. They had been supported to continue with their training and had been given an extension in practice in order to complete their academic and practice learning component of their training.
 - ✓ Contract performance – during Covid-19, essential components of the HCP service continued to be delivered; the majority of the contacts being conducted virtually in line with national guidance. Video conferencing began to be implemented via Attend Anywhere at the beginning of May 2020.
 - ✓ Finance – the year to date financial outturn had not been produced yet; however Month 1 and Month 2 expenditure was within budget. Conversations had started with commissioners regarding uplift to the contract funding to reflect the cost of the Agenda for Change pay award which had been funded centrally through NHSE for 2018/19 and 2019/20.
 - **Cambridgeshire and Peterborough Children and Young People's Service Redesign Programme** - the Board received and discussed the programme. Risks that had been recognised were outlined; a risk register would be maintained as an integral part of the programme's governance.
- Co-production report** – the Board received a very positive report outlining co-production work including a selection of achievements in the last year.
- **Terms of Reference** – the board reviewed the Partnership's terms of reference.

Escalation Points:

- Staff health and wellbeing must continue to be a priority as the impact of remote working is testing individual's resilience.
- Some performance pressures particularly with the one year and two and half year development reviews.

Emerging Risks/Issues:

- The impact of the current staff consultation is being closely monitored to understand impact on staff morale.
- The increase in safeguarding cases is impacting on staff morale and options for those dealing

with difficult cases to work from a base are being worked through. There is also anxiety about schools reopening in September 2020.

Examples of Outstanding Practice or Innovation:

- The review of clinical systems across both Trusts continued and the SystemOne are working together to import new templates to support the service redesign programme.

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