

Appendix 10 Summary Feedback on Quality of Appraisals April 2018 to March 2019

Period	Number of Appraisals reported to Workforce	Number of survey responses	Percentage feedback return rate	Notes
April 18 - Mar 19	1687	546	32.37%	

Count of responses	Strongly Disagree	Disagree	Uncertain	Agree	Strongly Agree	No Response	Total
Overall my appraisal meeting was a positive experience	4	16	34	240	252	0	546
I found the paperwork ad process straightforward	8	61	80	281	116	0	546
I felt I was given the opportunity to express myself openly	5	7	27	205	302	0	546
I felt my appraiser listened attentively and understood my viewpoint	4	12	33	192	305	0	546
I believe that my appraisal has made a positive difference to me undertaking my role	12	54	99	242	139	0	546
I had the opportunity to discuss my personal health and well being, career and training aspirations	4	10	20	232	280	0	546

Percentage of responses	Strongly Disagree	Disagree	Uncertain	Agree	Strongly Agree	No Response	Total
Overall my appraisal meeting was a positive experience	0.73%	2.93%	6.23%	43.96%	46.15%	0.00%	100.00%
I found the paperwork ad process straightforward	1.47%	11.17%	14.65%	51.47%	21.25%	0.00%	100.00%
I felt I was given the opportunity to express myself openly	0.92%	1.28%	4.95%	37.55%	55.31%	0.00%	100.00%
I felt my appraiser listened attentively and understood my viewpoint	0.73%	2.20%	6.04%	35.16%	55.86%	0.00%	100.00%
I believe the my appraisal has made a positive difference to me undertaking my role	2.20%	9.89%	18.13%	44.32%	25.46%	0.00%	100.00%
I had the opportunity to discuss my personal health and well being, career and training aspirations	0.73%	1.83%	3.66%	42.49%	51.28%	0.00%	100.00%