

# Staff in Post as at March 2019 vs Census 2011 Data

Census Localities: Cambridgeshire; Peterborough, Luton, Norfolk,  
Suffolk and Bedfordshire

## Age Profile

Age Group	% of Local Population	% of CCS Staff	Variance CCS v Population
Under 25	13.7%	2.8%	-10.9%
25-29	7.9%	8.9%	1.0%
30-34	7.5%	10.5%	3.0%
35-39	7.9%	12.6%	4.7%
40-44	8.8%	11.6%	2.8%
45-49	8.9%	14.6%	5.7%
50-54	7.9%	16.2%	8.3%
55-59	7.2%	14.5%	7.3%
60-64	8.0%	6.5%	-1.5%
65-69	6.4%	1.5%	-4.9%
70+	15.8%	0.4%	-15.4%

## Ethnicity Profile

Ethnicity	% of Local Population	% of CCS Staff	Variance CCS v Population
White British	84.5%	83.3%	-1.2%
Irish	0.8%	1.6%	0.8%
Other White (incl Gypsy/Irish Traveller)	5.3%	3.4%	-1.9%
White & Black Caribbean	0.6%	0.4%	-0.2%
White & Black African	0.3%	0.1%	-0.2%
White & Asian	0.5%	0.4%	-0.1%
Other Mixed	0.5%	0.6%	0.1%
Indian	1.4%	2.5%	1.1%
Pakistani	1.6%	1.4%	-0.2%
Bangladeshi	0.8%	0.8%	0.0%
Other Asian	0.9%	0.7%	-0.2%
Other Black African/Caribbean	1.5%	3.7%	2.2%
Other Black	0.3%	0.5%	0.2%
Chinese	0.5%	0.3%	-0.2%
Other Ethnic (incl Arab)	0.5%	0.3%	-0.2%

## Gender Profile

Gender	% of Local Population	% of CCS Staff	Variance CCS v Population
Female	50.6%	92.8%	42.2%
Male	49.4%	7.2%	-42.2%

## Disability Profile

Disability	% of Local Population	% of CCS Staff	Variance CCS v Population
Declared disability	7.7%	1.9%	-5.8%
Not disabled/Not declared	92.7%	98.1%	5.4%

## Religious Belief Profile (Unknowns are excluded from both calculations)

Religious Belief	% of Local Population	% of CCS Staff	Variance CCS v Population
Atheism	32.9%	14.5%	-18.4%
Buddhism	0.4%	0.2%	-0.2%
Christianity	61.5%	68.9%	7.4%
Hinduism	0.8%	1.8%	1.0%
Muslim	3.5%	3.7%	0.2%
Judaism	0.2%	0.3%	0.2%
Other	0.4%	9.8%	9.4%
Sikhism	0.4%	0.7%	0.3%

## Sexual Orientation Profile (Census Data not available at Locality level, comparison made with East of England)

Sexual Orientation	% of East of England Population	% of CCS Staff	Variance CCS v Population
Heterosexual	98.8%	99.0%	0.2%
Gay/Lesbian/Bisexual	1.2%	1.0%	-0.2%

## Marital Status Profile

Census Definition	% of Local Population	% of CCS Staff	Variance CCS v Population
Civil Partnership	0.2%	0.6%	0.4%
Divorced + Separated	9.7%	8.5%	-1.2%
Married	50.4%	64.3%	13.9%
Single	26.6%	25.8%	-0.8%
Widowed	6.7%	0.8%	-5.9%