

## TRUST BOARD

<b>Title:</b>	<b>STAFF STORY - BEDFORDSHIRE NEURO REHABILITATION SERVICE</b>
<b>Action:</b>	<b>FOR DISCUSSION</b>
<b>Meeting:</b>	<b>14 NOVEMBER 2018</b>

### Purpose:

- October 15<sup>th</sup> 2018 saw the first national AHP day launched and a number of our teams celebrated with events to raise the profile of the amazing contribution that our AHPs make to the lives of patients every day.
- Today gives a great opportunity for Board members to hear directly from a number of Allied Health Professionals (AHPs) working in our Neuro Rehabilitation service based in Bedfordshire following their successful service away day held on 26<sup>th</sup> October which also involved staff from the Acquired Brain Injury service and Cambridgeshire based colleagues (from the Oliver Zangwill Centre and Evelyn Head Injury Service).
- Together with their Clinical leader Saravan Thiru, they will be sharing examples of innovative projects that have made a significant difference to people's lives and reflect the fantastic contributions that our Allied Health Professionals make to delivering outstanding care.

### Recommendation:

- The Board are asked to celebrate the significant contribution that our AHPs make to delivering outstanding care for patients, the positive impact that their work has on patients' lives and to support the teams in areas that may be identified during this session.

	Name	Title
Author:	Julia Curtis	Chief Nurse (Board representation for all Non-Medical Professionals)
Executive sponsor:	Julia Curtis	Chief Nurse (Board representation for all Non-Medical Professionals)

### Trust Objectives

Objective	How the report supports achievement of the Trust objectives:
Provide outstanding care	The paper demonstrates the contribution that AHPs make to delivering outstanding care to patients
Collaborate with other organisations	A number of the projects that will be discussed have involved support sought from external Voluntary and charitable organisations
Be an excellent employer	The support given to initiate and sustain projects demonstrates the Trust's commitment to developing our staff so that they can have a positive impact on people's lives.
Be a sustainable organisation	Not directly covered but relates to enabling sustainable services for patients.

**Trust risk register**

1320 Compliance with CQC regulations

**Legal and Regulatory requirements:**

CQC regulations

**Previous Papers:**

<b>Title:</b>	<b>Date Presented:</b>
Staff Stories presented to Clinical Operational Boards	Routine part of cycle of business

**Equality and Diversity implications:**

Objective	How the report supports achievement of objectives:							
Achieve an improvement in the percentage of service users who report that they are able to access the Trust services that they require	Development of projects that support patients in different settings							
To introduce people participation in our diversity and inclusion initiatives to capture the experience of hard to reach/seldom heard/varied community groups.	Positive inclusion for patients in the activities delivered in new settings							
To introduce wider diversity on recruitment selection panels.	Not covered in this paper							
To deliver customised training and development for staff to further improve awareness of diversity and inclusion.	Not covered in this paper							
Are any of the following protected characteristics impacted by items covered in the paper – yes								
positive impact for patients with neuro disability								
Age	Disability	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity *	Race	Religion and Belief	Sex	Sexual Orientation
<input type="checkbox"/>	x	<input type="checkbox"/>	<input type="checkbox"/>	*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>