

## TRUST BOARD

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Title:	<b>Strategic Change Board (15 June 2018 – key messages)</b>
Action:	<b>FOR DISCUSSION and NOTING</b>
Meeting:	<b>11 July 2018</b>

### **Purpose:**

In line with the Trust's delegation framework this paper updates the Board on key messages from the Strategic Change Board and any points of escalation.

This paper relates specifically to the Strategic Change Board meeting held on 15 June 2018.

### **Recommendation:**

The Board is asked to note the update from the Strategic Change Board and discuss any issues arising.

	Name	Title
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Executive sponsor:	Anita Pisani	Deputy Chief Executive

## Trust Objectives

Objective	How the report supports achievement of the Trust objectives:
Provide outstanding care	The Strategic Change Board (SCB) supports the Trust Board by monitoring and governing the delivery of the Trust's portfolio of strategic change and service redesign programmes. In addition, the SCB drives the strategic change programmes forward and provides oversight of the effectiveness of changes that are implemented to ensure that the outcomes and benefits of these are realised, sustained and embedded within the organisation.
Collaborate with other organisations	
Be an excellent employer	
Be a sustainable organisation	

### Trust risk register

The Strategic Change Board considers risks scored at 12 and above.

### Legal and Regulatory requirements:

This Committee operates in line with corporate governance best practice, referring to guidance documents such as the UK Corporate Governance Code

### Equality and Diversity implications:

Objective	How the report supports achievement of objectives:							
Achieve an improvement in the percentage of service users who report that they are able to access the Trust services that they require	Service Redesign programmes take into account service user experience and access. A number of the programmes involve reviewing pathways of care and any proposed significant changes are subject to an equality impact assessment.							
Enhance our approach to involving and capturing the experience of hard to reach / seldom heard / varied community groups	Service user engagement/involvement is an integral part of the service redesign programmes.							
Using the national 'A Call to Action on Bullying and Aggression', internally take action to promote our Zero tolerance policy and address bullying and aggression when it occurs.	N/A							
Ensure that the Workforce Race Equality Standard is embedded and undertake proactive work around any areas of under-representation identified. In particular, we will seek innovative methods to have co-opted representation on the Trust Board from more diverse backgrounds.	N/A							
Are any of the following protected characteristics impacted by items covered in the paper: Not specifically								
Age	Disability	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Key Messages for the Board:

- The Board received an update on the **Business Development and Transition Programme**. Discussions covered:
  - all active and future bidding activities.
  - confirmation that a smooth and safe transition took place on 1<sup>st</sup> April 2018 when the Trust started to provide, in partnership with East London Foundation NHS Trust (ELFT), Bedfordshire Community Health Services. Update on the lessons learnt session with ELFT colleagues. In addition, confirmation that the Trust has taken on additional service lines within Luton Specialist Services from 1<sup>st</sup> April 2018. Development of these services will now transfer to the Service Redesign team.
  - progress in relation to acute children's services and their transfer to North West Anglia NHS Foundation Trust
- An update on the **Ambulatory Care Programme** was provided. This includes the iCaSH and MSK programmes of work.
  - **iCaSH programme** is currently reporting Green.
  - **MSK programme** is currently reporting Green for internal service design activities and red for systems service redesign activities. Red status is due to the delays being experienced in relation to the creation of a Single Point of Access (SPA) for all county referrals for Orthopaedic, Rheumatology, Spinal and Pain Management Referrals. This work stream is linked to the Cambridgeshire and Peterborough Sustainability and Transformation Plan (STP).
- **Bedfordshire Children and Young People Service Redesign** programme brief was presented to the Committee. The brief outlines the first tranche of the service redesign activities which will run through to March 2010. Progress against this brief will be monitored through this Committee going forward.
- An update on **collaborative working with Cambridgeshire and Peterborough NHS Foundation Trust** to deliver a children and family service across Cambridgeshire and Peterborough.
- An update on **Norfolk Children's and Young People's Programme** was provided. Programme is currently reporting Green as all key programme deliverables are on track.
- **Luton Adults Service Redesign** programme brief was presented to the Committee. This brief outlines a series of service redesign activities that will run through to October 2019. It was noted that further work is being undertaken in relation to timelines and benefits realisation. Progress against this brief will be monitored through this Committee going forward.
- The Board received an update on our **Improving Organisational Capability activities**. This covered the following areas of work:
  - infrastructure activities across the Trust.
  - continued development of the Electronic Staff Record
  - corporate support services contract re-procurement/re-provision

There were no risks identified, post-mitigation, above 12 and no areas identified for formal escalation.

The Committee will receive a benefits realisation update on previous and current programmes at its next meeting in September 2018.