

TRUST BOARD

Title:	PEOPLE PARTICIPATION COMMITTEE : KEY ISSUES REPORT
Action:	FOR NOTING
Meeting:	14 November 2018

Purpose:

In line with the Trust's delegation framework this paper updates the Board on key messages from the newly constituted Committee and any points of escalation.

This paper relates specifically to points from the People Participation Committee meeting held on 30 October 2018.

Recommendation:

The Board is asked to note the update from the People Participation Committee.

	Name	Title
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Executive Sponsor:	As above	As above

Trust Objectives

Objective	How the report supports achievement of the Trust objectives:
Provide outstanding care	Involvement of people from the communities we serve in developing our services is essential to improve the quality of care delivered.
Collaborate with other organisations	People Participation involves collaboration with many different organisations and communities.
Be an excellent employer	Staff engagement is a key component of this new committee
Be a sustainable organisation	Involving people in improving standards will contribute to the maintenance of a sustainable organisation.

Trust risk register

Risk 1320 relating to maintenance of compliance with CQC standards

Legal and Regulatory requirements:

CQC regulatory framework

Previous Papers:

Title:	Date Presented:
Inaugural report	12 th September 2018

Equality and Diversity implications:

This report includes positive Equality and Diversity implications due to the inclusion of summaries from our Diversity and Inclusion work with patients and communities and staff in the committee's terms of reference.

Objective	How the report supports achievement of objectives:							
Achieve an improvement in the percentage of service users who report that they are able to access the Trust services that they require.	This report refers to People participation activity across our entire service portfolio							
To introduce people participation in our diversity and inclusion initiatives to capture the experience of hard to reach/seldom heard/varied community groups.	This report refers to People participation activity across our entire service portfolio							
To introduce wider diversity on recruitment selection panels.	The approach to enable this to happen is being taken forward throughout the 3 year implementation plans for our People Participation approach.							
To deliver customised training and development for staff to further improve awareness of diversity and inclusion.	Details of training opportunities are reported through the sub group to this committee							
Are any of the following protected characteristics impacted by items covered in the paper: Yes all indirectly in a positive way due to the reporting of People Participation activity across a wide range of services and staff engagement.								
Age	Disability	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Key Messages for the Board:

- The significant progress made to date since the initiation of the implementation plan for year one in April 2018 was noted and all involved thanked. This includes recruitment of Co Production leads for our different services. Discussions are progressing to establish an alternative approach ie joint working with ELFT colleagues in Bedfordshire.
- The committee noted the focus of year one and the assurance received that actions are on track. This included a pilot to include a member from a BME background on recruitment panels for Corporate and Luton services where a candidate from a BME background has been shortlisted. Possible outcome metrics across People Participation activity were debated and will be developed with services.
- The terms of reference were amended and will receive final approval at the next meeting.
- The oversight of detailed local implementation will be conducted through the Clinical Operational Boards in their cycle of business. The People Participation Committee has overall responsibility for gaining assurance regarding delivery of this third priority of the Quality and Clinical Strategy.

Issues for Escalation

There were no points for escalation to the Trust Board in line with the escalation framework.