

## TRUST BOARD – March 2024 – Integrated Governance Report

<b>Title:</b>	<b>KEY MATTERS &amp; ESCALATIONS REPORT</b>
<b>Name of Committee:</b>	<b>Children &amp; Young People’s Clinical Operational Board (COB)</b>
<b>Committee Chair:</b>	<b>ANNA GILL</b>
<b>Meeting Date:</b>	<b>5<sup>th</sup> March 2024</b>

### Summary of key messages and assurance:

The COB received the following:

- **Integrated Governance Report** – the COB received a detailed Integrated Governance Report confirming reasonable assurance and updating on the following:
  - Across our Children and Young People’s Services, we continue to develop ever closer working relationships within place-based networks.
  - We are seeing increased service demand across a number of areas, including referrals for:
    - Community Paediatrics in Cambridgeshire (Issue 3568)
    - Community Paediatrics in Bedfordshire and Luton (Issue 3554)
    - Dietetics in Cambridgeshire & Peterborough (Risk 3474, score of 12)
  - Across all of our geographies there are system pressures, which impact our ability to meet key performance indicators. This is most notable with the high volume of referrals received for Neuro Disability (ND), Speech and Language services (Bedfordshire, Luton and Norfolk) and safeguarding activity.
  - We continue to face recruitment challenges, particularly with the following registered groups:
    - Health Visitors and School Nurses Trust wide (Issue 3564)
    - Audiologists in Luton (Risk 3553)
    - Speech and Language Therapists - Bedfordshire and Luton (Issue 3584)
  - Our involvement with Education Health and Care Plans (EHCP) Trust wide continues to impact on our capacity (Issue 3555). The Trust has now taken legal advice regarding our proposed approach, which supports the importance of adhering to our clear provider guidance and commissioning law, particularly concerning equity of access. We need to complete a Quality Impact Assessment and develop an implementation plan across our respective geographies.
  - A National review of Paediatric Audiology is underway by NHSE and supported by the ICBs. The Bedfordshire and Luton service has completed a return and identified gaps with an action plan in place. During the last reporting period, the service has recruited a Clinical Lead Audiologist to oversee the action plan and quality improvement programme. BLMK ICB are expected to start a system wide workstream in coming months, following the return. Likewise, the Paediatric Audiology service the Trust provides in Cambridge City, South Cambridgeshire and East Cambridgeshire has completed its return. No significant concerns or gaps have been identified.

### Escalation Points:

### Matters for escalation and outcome required:

- For noting: the dietetics service in Cambridgeshire is overspent by £113k, which is 63% above budget. This reflects a 10% increase in the number of babies referred requiring enteral feeding. The financial position reflects how we have sought to maintain safe care whilst working with the team and system partners to develop a sustainable solution meet the increase in demand.

**Risks of 15 or above and emerging risks:**

- None during this reporting period.

**Outstanding practice and innovation for the Board to note:**

- In a staff story by Linda, the CYP COB heard about her experience as a neurodiverse person developing her career with CCS and training as a nursing associate and subsequently registered nurse. Linda spoke about how CCS has supported her in developing different ways of working, which allow her to bring her talents to her role. She spoke about the opportunities for supporting others to make a career in healthcare through an access / apprenticeship route. She also spoke about how she has been able to draw on her personal experience as a parent of a neurodiverse child to inform how she supports people who access our services.

Author:	Steve Bush
Job Title:	Director of Children and Young People's Services
Date:	11 <sup>th</sup> March 2024