



TRUST BOARD

Title: KEY ISSUES AND ESCALATION POINTS
Name of Committee: Remuneration Committee
Committee Chair: Catherine Dugmore
Meeting Date: 14th December 2022

Summary of key messages:

A Remuneration Committee meeting took place on 14th December 2022 and the following items were discussed:

- Review of performance and pay for Chief Executive – 2021/22
- Review of performance and pay for Executive Directors – 2022/23
- Non-Executive Director update
- Clinical Excellence Awards – proposed process for 2021/22 round
- Redundancies
- NHS Employers letter in relation to pension flexibilities

Escalation Points:

There were no points for escalation to the Board.

Emerging Risks/Issues:

None

Examples of Outstanding Practice or Innovation:

None

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